



Flex Website Privacy Policy

Our Privacy Policy

Flex takes its obligations to protect privacy and personal information very seriously. Please read this Privacy Policy carefully – by using this website (the “**Website**”), you agree to the terms of this Privacy Policy. If, for any reason, you do not agree to it, please stop using the Website.

Who are we?

In this Privacy Policy, references to “we” or “us” are Flex International USA, Inc. of 6201 America Center, San Jose, California, USA and all other Flex group companies. A list of the Flex group companies can be viewed on request by contacting us on the details provided below.

The information we collect

We may collect personal information that you choose to submit to us through the Website or otherwise provide to us. This may include your contact details, information provided in online questionnaires, feedback forms or applications for employment and information you provide such as CVs.

How your information is used

We will use your information for legitimate business purposes such as responding to comments, queries or answering questions, progressing applications for employment, allowing you to choose to share web content with others or, where you represent one of our customers or suppliers, administering the business relationship with that customer or supplier.

Disclosures of personal information

Flex may disclose personal information to third parties where this is necessary for the above purposes. In some cases, Flex uses vendors, as part of its supply chain who may have access to personal information. In these cases, Flex takes reasonable steps to ensure that personal information is held securely and only used for legitimate purposes. Flex does not ever sell or share personal information with non-agent third parties. Flex may also disclose personal information where required by law.

Where we store personal information

Flex is a global company and, as such, we may transfer personal information to other Flex group companies or suppliers outside your home jurisdiction. Flex will take all reasonable steps to ensure that personal information is protected and any such transfers comply with applicable law.

Cookies

Our Website uses cookies. Cookies are small files stored on your computer's hard drive which are used to collect your personal information. Cookies help to provide users with a good experience when they browse our Website and also allow us to improve our Website.

You can find more information about the individual cookies we use and the purposes for which we use them in the table below:

Type of Cookie	Name of Cookie	Purpose of Cookie	Website
Performance Cookies	__utma __utmb __utmc utmz	These cookies enable the function of Google Analytics. This software allows us to measure and analyze visitor information such as browser usage, visitor numbers, and which pages are used. We use this information to help improve our Website.	www.flextronics.com investors.flextronics.com news.flextronics.com
Performance Cookies	ga	The analytics.js library uses a single cookie named _ga to store a unique client identifier (Client ID), which is a randomly generated number. This ID is used by Google Analytics servers to calculate visitor, session, and campaign data. We use this information to help improve our Website.	www.flextronics.com

You may choose to refuse cookies but, if you do so, some of the functionality of the Website may no longer be available to you.

For more information on how to see what cookies have been set and how to manage and delete them, please visit www.allaboutcookies.org.

Security

We have put in place technical and organizational security measures to prevent the loss or unauthorized access of your personal information. We train our employees in the proper handling of personal information. However, whilst we have used our best efforts to ensure the security of your data, please be aware that we cannot guarantee the security of information transmitted over the Internet. If you have reasons to believe that your interaction with us is no longer secure, please immediately notify us of the problem by contacting us as set out below.



Links to other websites

Our Website may contain links to other "non-Flex" websites. We do not control and assume no responsibility for the content, security or the privacy policies and practices on those websites. Flex encourages all users to read the privacy policies of those sites to determine how they protect and use personal information.

Your rights

Depending on applicable law, you may have the right to contact us in order to find out what personal information we hold about you or to access, correct or object to the processing of any personal information that we hold about you. We may, where permitted by applicable law, charge a fee for providing you with access to your personal information.

If you wish to exercise any of the above rights, please contact us using the contact details specified below. Such requests should include appropriate identity verification information (such as your name, address, email address or other information reasonably required).

Changes to this Policy

We may update or amend this Privacy Policy from time to time to comply with law or to meet our changing business requirements without notice to you. Any updates or amendments will be posted on the Website. By continuing to use the Website, you agree to be bound by the terms of these updates and amendments.

Contact us

Questions, comments and requests regarding this Privacy Policy are welcomed and should be addressed to our Global Business Services (**GBS**) team or our Global Data Privacy Officer through the following means:

GBS:

Email Address: dataprivacy@flextronics.com

Global Data Privacy Officer:

Email Address: chiefprivacyofficer@flextronics.com

This Privacy Policy was last updated on April 27, 2016.