Ignite your passion

What we do

Flex is the leading Sketch-to-Scale® solutions company that designs and builds intelligent products for a connected world. With more than 200,000 professionals across 30 countries and a promise to help the world, the company provides innovative design, engineering, manufacturing, real-time supply chain insight and logistics services to companies of all sizes in various industries and end-markets.

We believe in a brighter tomorrow and what people can do when our lives are connected. That’s why every day we set out to do one thing—create a smarter, more connected world.

Our focus is developing and empowering talented people to deliver on their potential, providing employees with a healthy, safe and secure workplace.

Ignite your passion: flex.com/careers

Who we are

We value teamwork, an unwavering focus on our customers, and a drive to become better every day.

Intense collaboration
We believe the whole of Flex is greater than its parts

Passionate customer focus
We believe we win only when our customers win

Thoughtful fast disciplined execution
We believe that quality and efficiency gets the job done

Tenacious commitment to continuous improvement
We believe in never accepting the status quo

Relentless drive to win
We believe that obstacles are opportunities to create competitive advantage
Industry expertise

The power of the connected age extends beyond a demand for more advanced products. Technological advancements are merging decades old industries and changing common practices. In this new climate, challenges and solutions are coming from new directions. With Flex, our customers get a partner that sees the entire picture, a company with market leading expertise in not just one but ten major industries. In an age where cars connect to smart homes, smart watches work with medical devices, and connectivity is the backbone for smarter infrastructure, cross-industry expertise and dependencies are more valuable than ever. Flex continues to develop deep technical expertise across all industries, providing our customers with the broad vision to see opportunities other partners cannot.

Innovating every day

Along with experience and vision, innovation is an essential part of our operational strategy. By fostering collective innovation among our Centers of Excellence, and by partnering with research institutions, universities, our own Flex Lab IX® technology accelerator, and suppliers, Flex is able to develop innovative advancements in our core technologies. These technology building blocks are then applied across industries, creating unique solutions that could not be achieved with siloed innovation.

Global partner with scale and vision

In today’s marketplace, demand for smarter, more advanced solutions is growing exponentially. To meet the complex technological and logistical challenges of this new age requires the right partner at every step. With extensive experience across virtually all industries, Flex has the unique vision and capabilities to improve speed, efficiency, and cost effectiveness throughout the entire life cycle of a product. With access to a vast global footprint, Flex brings our customers closer to the markets they serve, creating a supply advantage almost anywhere. Add in our Sketch-to-Scale® platform and our market-leading, SaaS-based global supply chain, and the merits of Flex become undeniable.