

Recruitment Fraud:

What you need to know

Recruitment fraud happens when someone impersonates Flex recruiters or company officials by:



Offering fake job opportunities in the name of Flex or a Flex company



Asking for personal, payment, or banking info, and stating “privacy reasons” when asked for more details.



Using look-alike email addresses.

Watch out for RED FLAGS



- Very common name (e.g. John Smith)
- Profile uses a stock or celebrity picture
- Unrealistic career path (intern → VP)
- No activity/job posts
- Promises of a high-paying job with no interview
- Requests to move chat to WhatsApp/other apps
- Pressure to act quickly / sign documents immediately

How to check and REPORT a fake account on LinkedIn



- 1 Verify the recruiter**
Visit their LinkedIn profile.
- 2 Never share personal / financial information**
via messaging apps
- 3 Report profile**
If the conversation feels off, use the report button.

Did you know?

LinkedIn is using AI and algorithms to remove suspicious profiles. You can also:



Verify your LinkedIn account with your work email

Report suspicious LinkedIn / WhatsApp accounts

Visit the [Recruitment Fraud](#) page on Flex.com for more info