

Disclaimer: Flex gives no warranty and accepts no responsibility or liability for i) errors or omissions in the content; ii) the accuracy or the completeness of the information and materials; and iii) any calculations, results or information derived from the use of any information contained in this document.

Under no circumstance will Flex be held liable in any way for any claim, damages, losses, expenses, costs or liabilities whatsoever (including, without limitation, any direct or indirect damages for loss of profits, business interruption or information) resulting or arising directly or indirectly from the use of or inability to use this document, or reliance on the information and materials on this document. Flex has exercised reasonable efforts to include accurate and up to date information.



Supply Chain Sustainability Program

GHG kick-off webinar

flex[®]

Honored guests



Vincent Cellard

**SVP, Chief
Procurement Officer**



David Gessler

**VP, Mech Commodity
Management Supplier
Quality & Sustainability
Procurement Compliance
Director**



Jonathan Lee

**VP, EE Commodity
Management &
Strategic Sourcing**

Supplier Greenhouse Gas Emission Program

Flex has adopted greenhouse gas emissions reduction targets necessary to meet the Paris agreement goals, limiting global warming to 1.5°C above preindustrial levels.

Flex approach



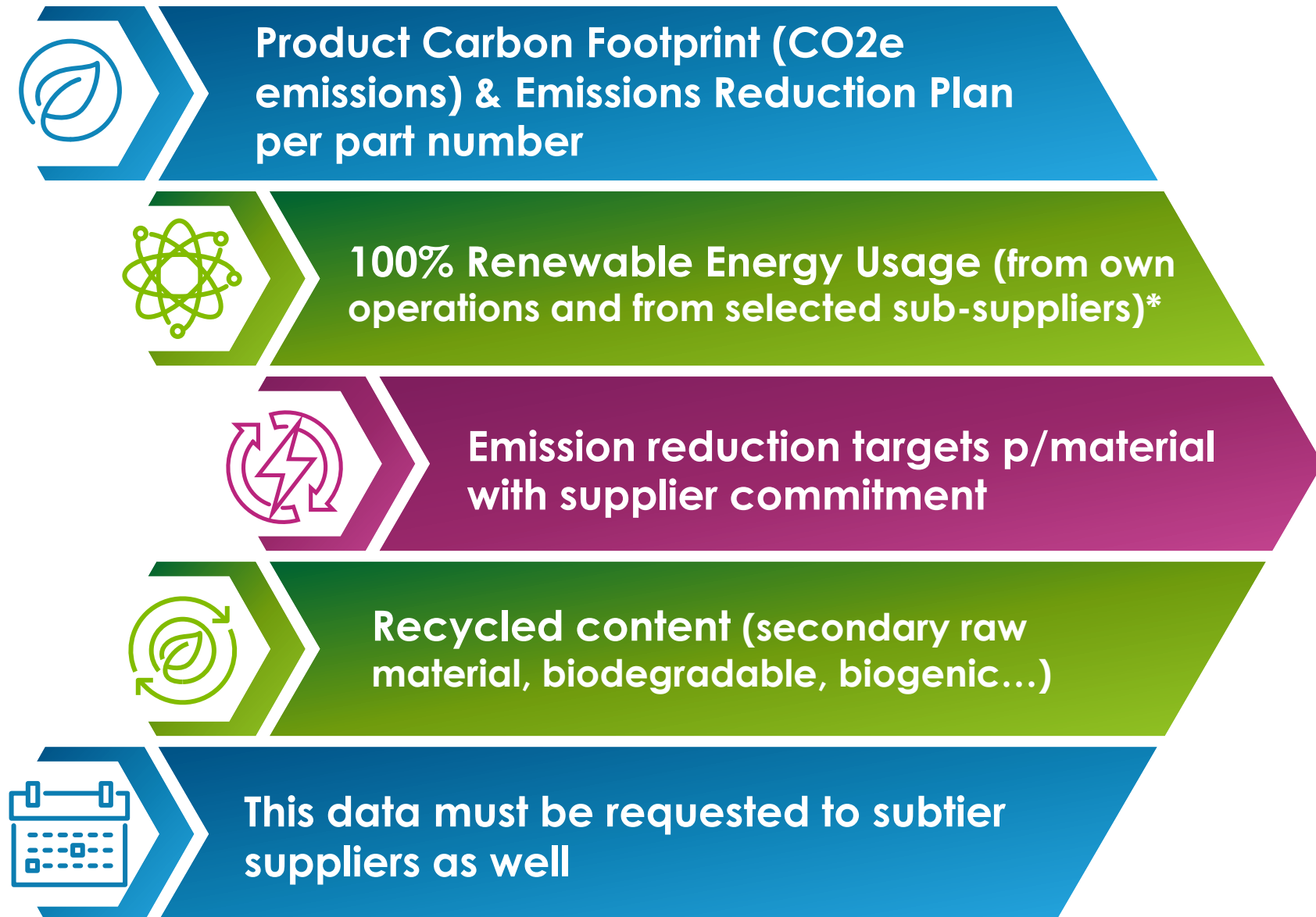
In order to support [Flex's 2030 goals](#), the supplier sustainability team launched a GHG emission reduction program with our preferred suppliers and in partnership with CDP (formerly known as the Carbon Disclosure Project) to help us achieve our GHG emission reduction goals.

Since January 2023, to remain in the PSP, suppliers will be required to commit to have an emissions reduction target within 3 years from the approval date in the PSP

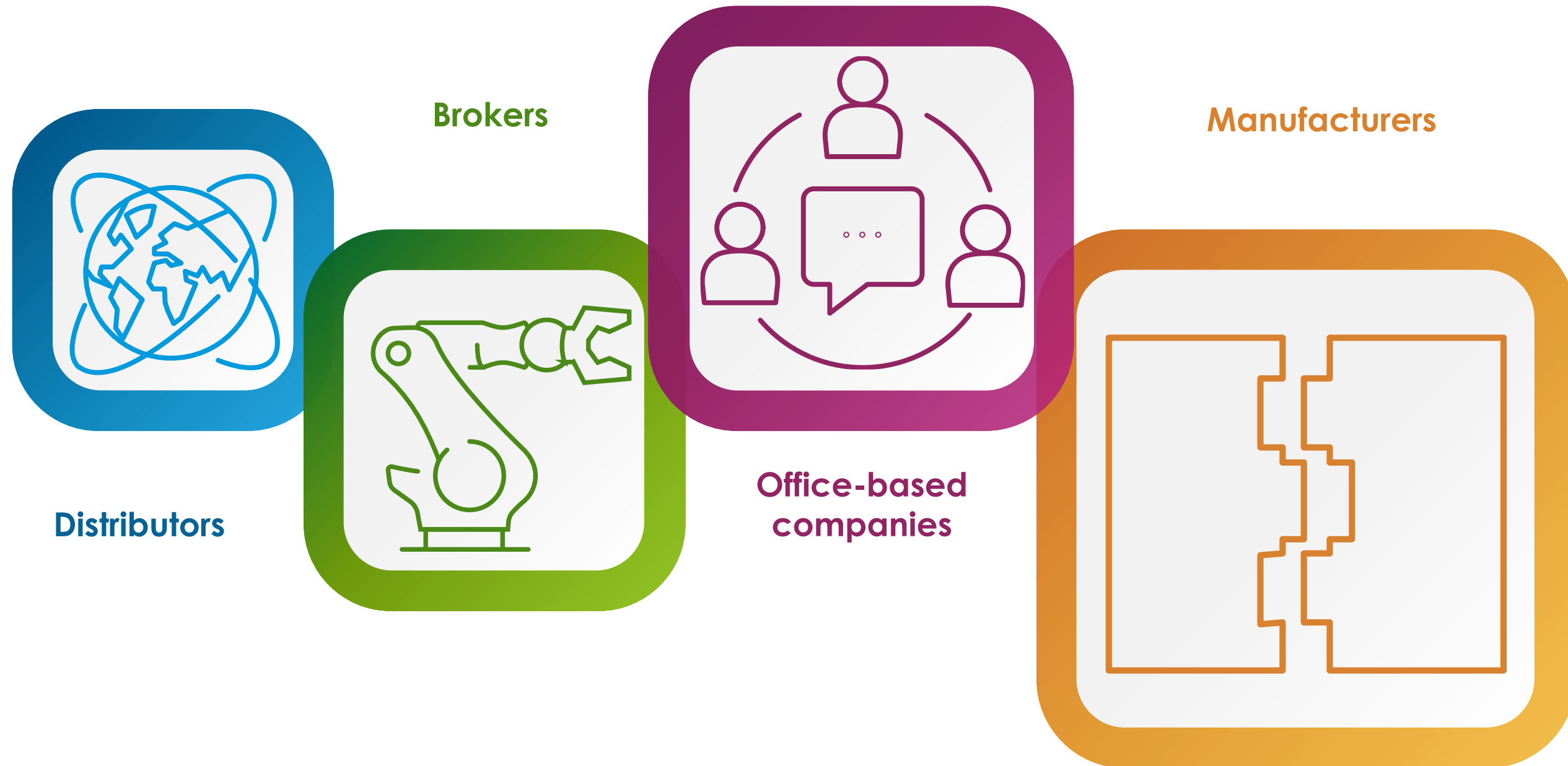
Sustainability industry and customer requirements

Below are listed the most common sustainability requirements from the industry, government regulations and Flex's customers.

This information is a critical component to select suppliers for a given project.



Companies included in this initiative



All companies generate emissions (e.g., by purchasing electricity or driving vehicles) and we all have improvement areas in our daily operations where we can reduce our emissions and environmental impact.

Suppliers involved in the GHG program



GHG Program preferred suppliers' impact



\$2.375
Billion USD*

Of savings from suppliers' emissions reduction initiatives



179.5

Million Metric tons
CO₂e*

Of GHG emissions were reduced by suppliers from 2020-2024



96.89

Million homes**

Could be powered with zero emission energy with the reductions reported by our suppliers from 2020-2024

*As reported by Flex suppliers on CDP from 2020 to 2024

⁸ **With the contribution of 330 watts peak

Supplier awards program

Our Supplier Rewards Program is designed to recognize your efforts through unique and sustainable awards from Flex.

Designed with recycling in mind, our trophies are made from recycled wood and recycled metal materials.

1st Place



2nd Place



Supplier feedback and quotes

"I would like to express my heartfelt gratitude for this award, Thank you & flex team for this incredible honor, we will continue to do better in the future!"

"I am both honored and humbled to receive so huge an Award from Flex. Thank you for recognizing our amazing team who have worked hard to satisfy Flex's need. We will continue our unwavering commitment to fully support Flex. Again, we are sincerely grateful for the opportunities to working with Flex."

"Being SME, we tried to comply with Flex ongoing sustainability effort. Thank you to Flex GPSC team for the info & guidelines presented in the webinar. Appreciate this valuable recognition. "

"This Earth Week, we're proud to share [Flex](#) has honored C.H. Robinson with a Supplier Sustainability Award in recognition of our contributions to accelerate a more sustainable future.

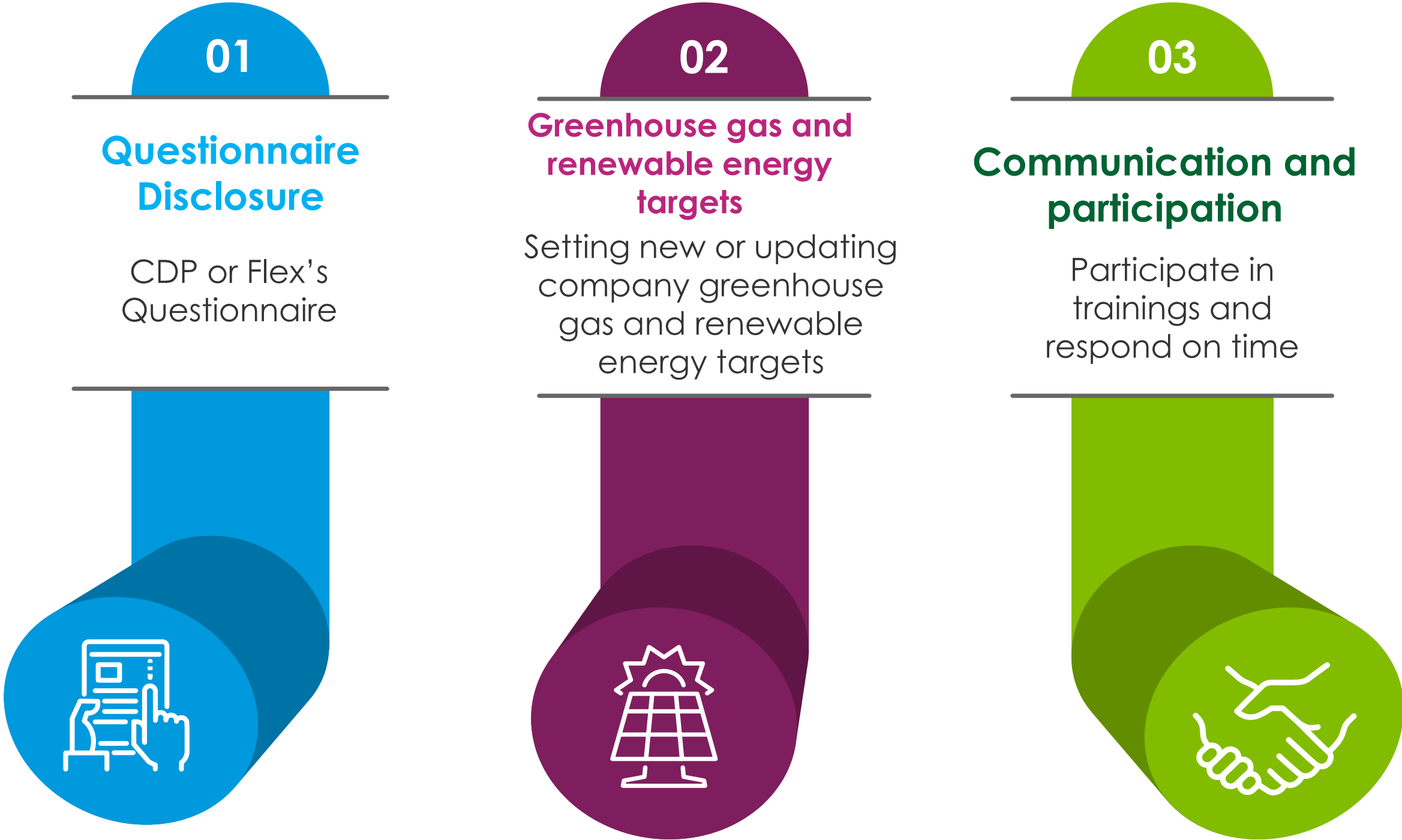
The accolade names Team Robinson as runner-up in the category of "achieved GHG reduction structured target," recognizing the major accomplishment of meeting our 2025 corporate emissions intensity reduction goal two years early in 2023."

The physical award has been received, really appreciated!
We will share with related team and show the Award in our display cabinet.
As always, we value our business partnership, and we will continue to strive for sustainability. Thanks again.

"First of all, thank you and your team for giving Yeakin Plastic this prestigious award."

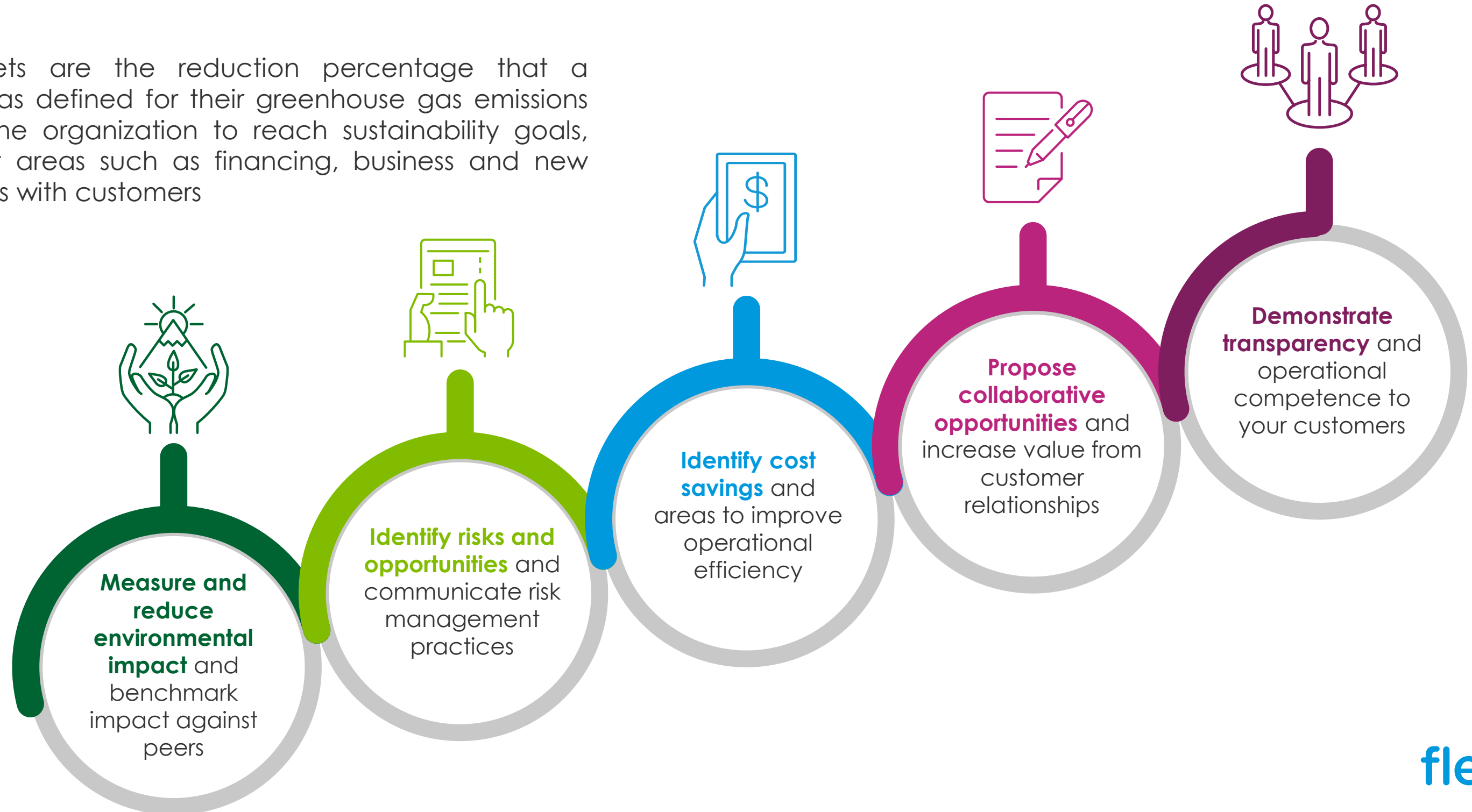
"Many thanks for this wonderful recognition; we very much appreciate our partnership with you and the shared commitment to driving more sustainable ways of doing business. "

Supplier key deliverables



Importance of setting emissions reduction targets

These targets are the reduction percentage that a company has defined for their greenhouse gas emissions they help the organization to reach sustainability goals, and impact areas such as financing, business and new opportunities with customers



How will Flex support you?

Webinars
and
trainings

Tools and resources

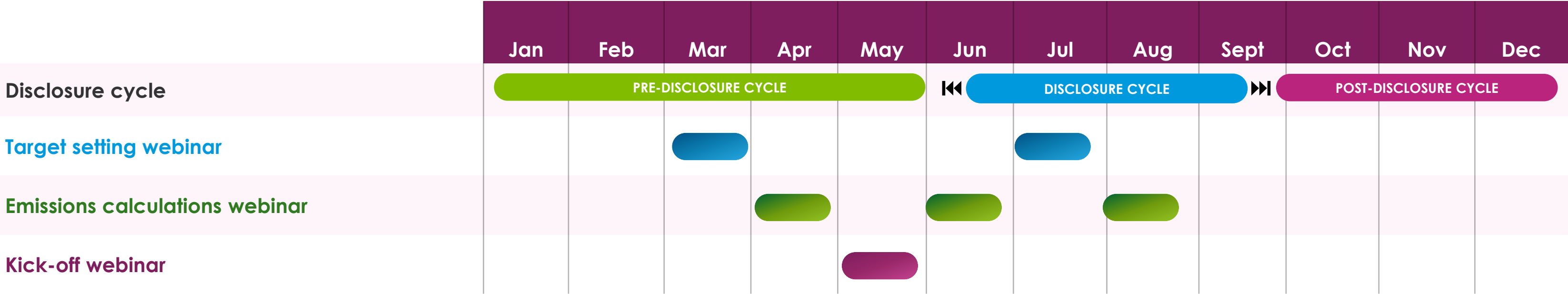
Questionnaires to
disclose your
information

External webpage
for suppliers to revisit
emission and
energy calculation
trainings

Email support and
1:1 meetings for
questions and
guidance



2025 GHG Program timeline



◀◀ Sustainability questionnaire **launch**
▶▶ Sustainability questionnaire **closure**

Webinar dates:

- **Target setting**

AME & EU: **March 11th**
Asia EN: **March 12th**
Asia CH: **March 13th**

- **GHG emissions**

1st AME & EU: **April 8th**
1st Asia EN: **April 9th**
1st Asia CH: **April 10th**

- **Kick-off**

AME & EU: **May 13th**
Asia EN: **May 14th**
Asia CH: **May 15th**

- **GHG emissions**

2nd AME & EU: **June 17th**
2nd Asia EN: **June 18th**
2nd Asia CH: **June 19th**

- **Target setting**

1st AME & EU: **July 15th**
1st Asia EN: **July 16th**
1st Asia CH: **July 17th**

- **GHG emissions**

3rd AME-EU: **August 12th**
3rd Asia EN: **August 13th**
3rd Asia CH: **August 14th**

- **Pre-disclosure**

Flex invitation to suppliers

- **Disclosure**

Supplier fill-in and submit the questionnaire
Webinars from Flex to support suppliers in their disclosure

- **Post-disclosure**

Discuss results with suppliers and send feedback, and hold suppliers accountable for on-going improvement
Work with suppliers to explore collaborative opportunities
Suppliers continue their environmental journey

Personalized sessions
During all disclosure cycle

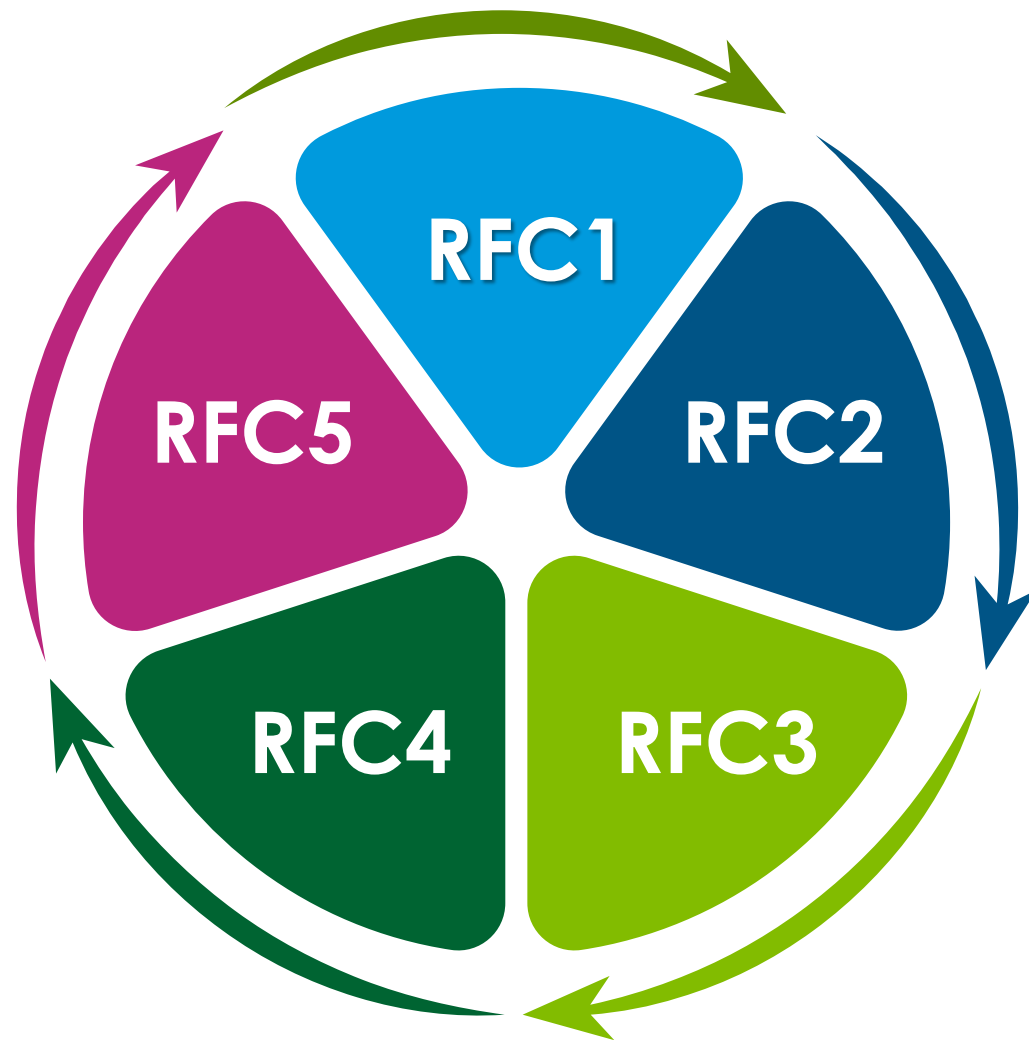


Greenhouse Gas Emissions

flex[®]

Reasons for concern

Risk level transitions for climate change at 1.5°C



RFC1 Unique and threatened systems

- Arctic sea-ice dependent ecosystems
- Unsects projected to lose 50% of geographic range
- Reduced habitability of small islands
- Increased endemic species extinction

RFC2 Extreme weather events

- Increase in fluvial flood
- Soil moisture droughts
- Agricultural and ecological droughts
- Crop failure
- Malnutrition and risk of disease

RFC3 Distribution of impacts

- Crop failure in maize up to 40%
- Flood risk in Asia and Africa
- High risk of mortality and morbidity due to Heat extreme and infectious diseases

RFC4 Global aggregate impacts

- 10% decrease in effective labor
- 24% exposure global flooding
- Reduced marine food provisioning
- Decline in oceane animal biomass

RFC5 Large-scale singular events

- Sea level rise yp to 3.1 m
- Risk of savannisation of the Amazon

WHAT EXACTLY IS

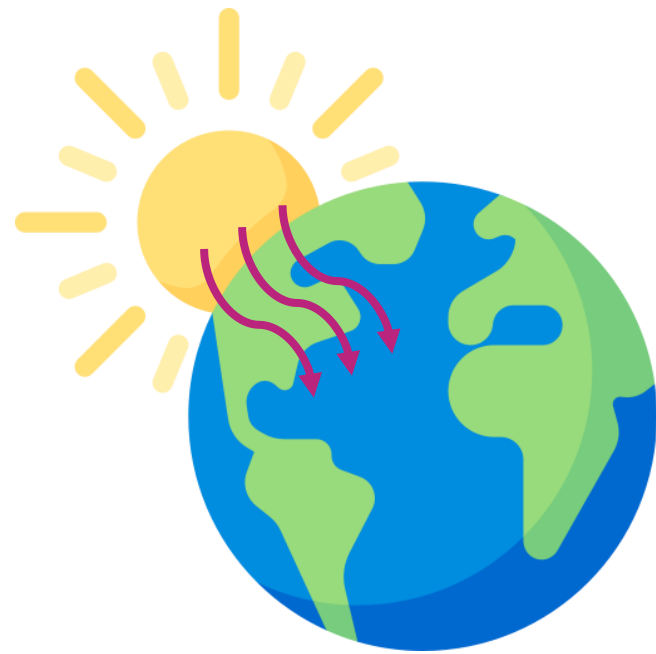
CLIMATE CHANGE?



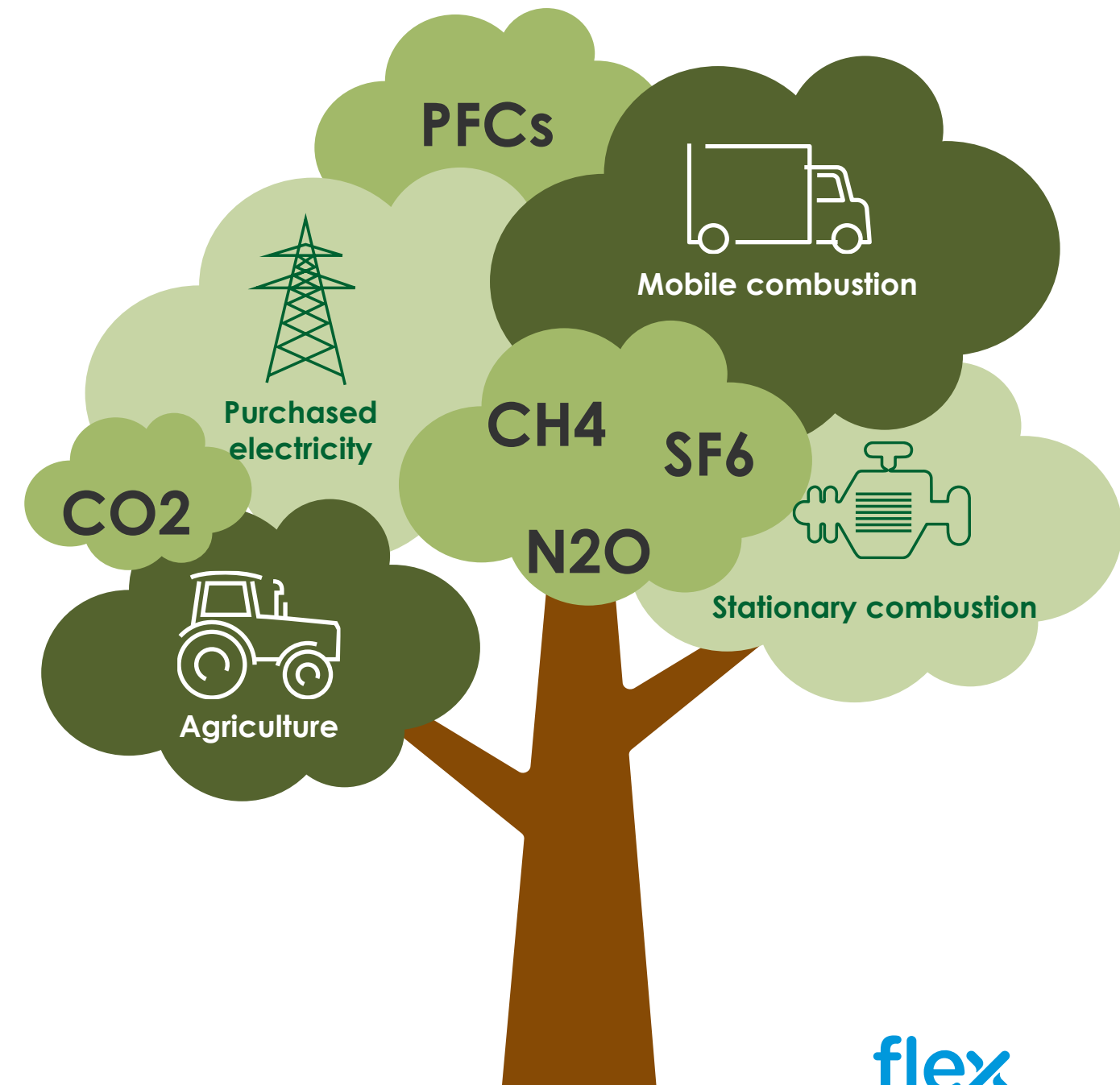
Greenhouse gas emissions

Greenhouse gases (GHG) are trap heat from the sun that warm the planets surface, creating a greenhouse effect and allowing life on earth

Primary sources of GHG emissions are the burning of fossil fuels for electricity, heat and transportation; and even land-use change, or agriculture



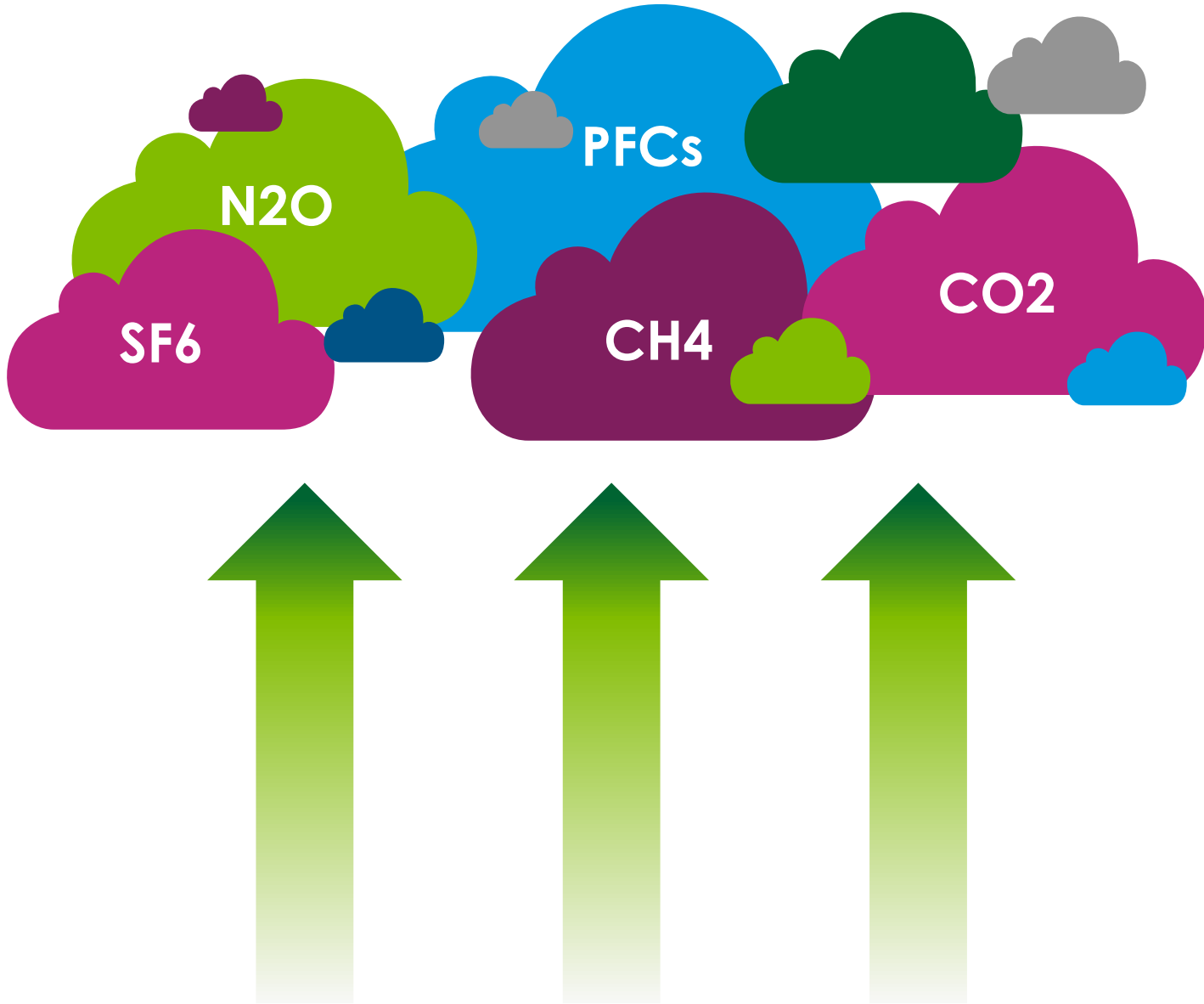
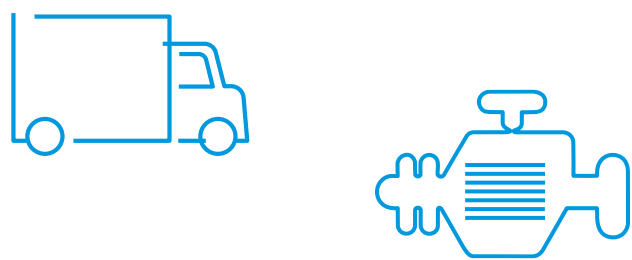
Some examples of greenhouse gases:



GHG Emissions scopes

Scope 1

Direct emissions from fuel combustion and refrigerant leakage from company's owned facilities and vehicles and on-site manufacturing.



Scope 2

Indirect emissions from the purchase of electricity, steam, heat, and cooling.

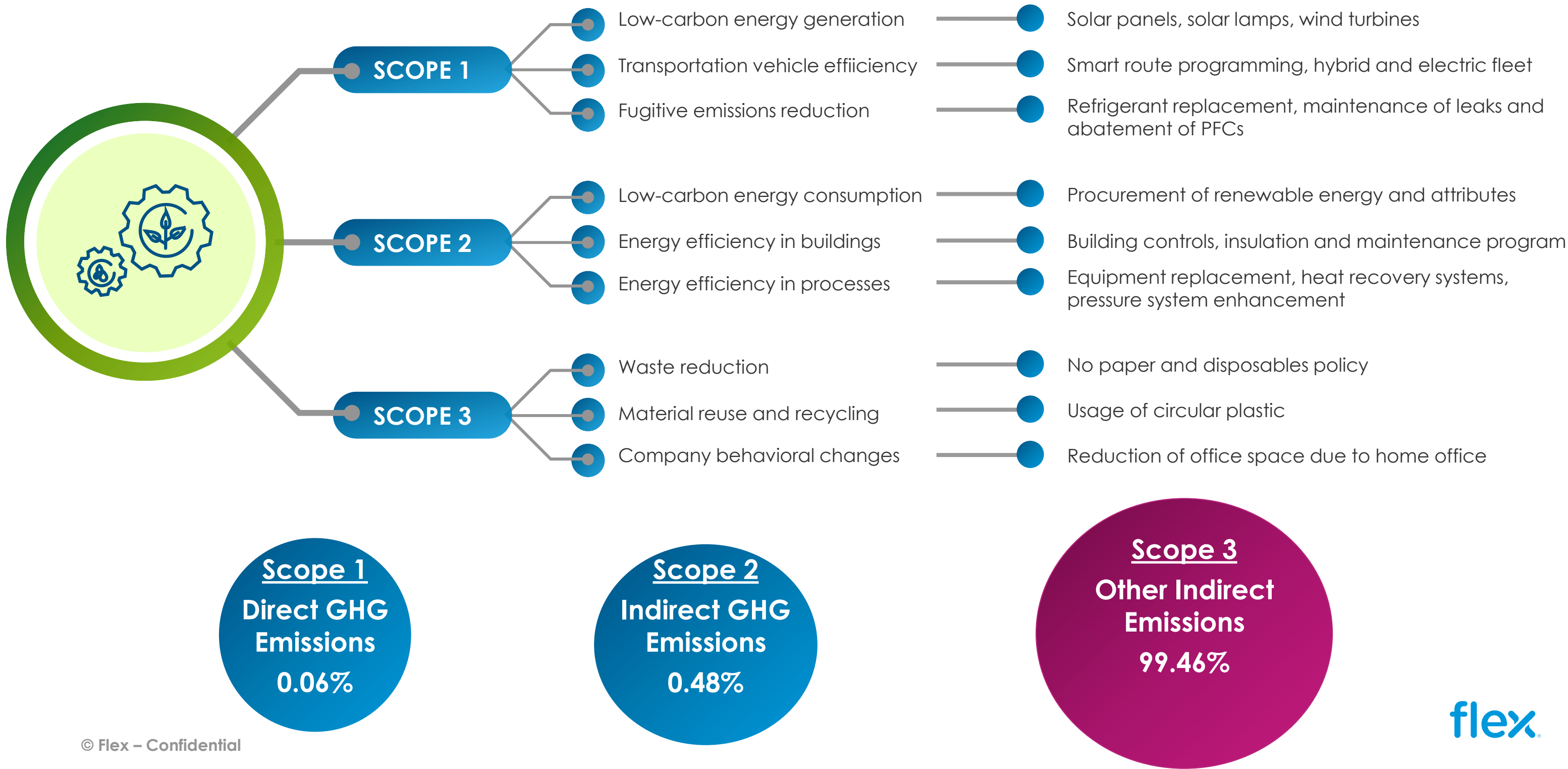


Scope 3

Indirect emissions from a company's value chain (e.g., purchased goods and services, use of sold products, suppliers).



Greenhouse gas emission reduction activities





Renewable Energy

flex[®]

RENEWABLE ENERGY SOURCES

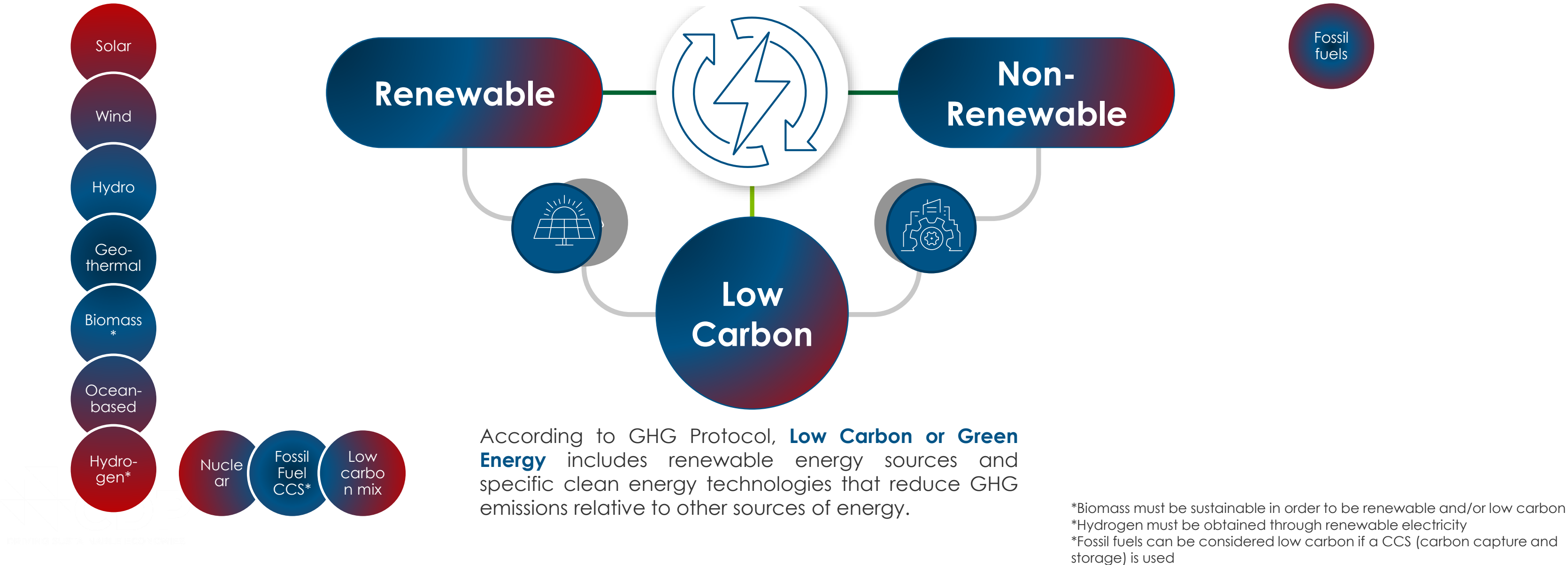


Energy specs

Renewable, non-renewable and low carbon energy.

According to GHG Protocol, **renewable energy** are fuels and energy obtained from sources that are ultimately replenished from natural solar and gravitational energy flows.

Non-renewable energy are fuels and energy obtained from sources that will not be replenished in our lifetime.



Renewable energy concepts

Energy Sources & Technologies

Renewable sources are the **primary form of energy**, with **technologies** energy is transformed to an **energy carrier**. Such as solar energy with solar panels can be transformed into electricity.

Bundled and Unbundled Energy

Bundled energy powers our facilities, also provides a proof of RE and **unbundled energy** is a tracking system for environmental impact, meaning there is no consumption but there is credit for CO2 avoidance.

Procurement Mechanisms

Mechanisms used to **procure bundled and unbundled energy in regulated and non-regulated energy markets**. Such as energy agreements, energy attribute certificates and supply agreements.

Energy Models

Lineal regression used to determine energy consumption per part number.



Flex's Renewable energy maturity

MEXICO



MEXICO

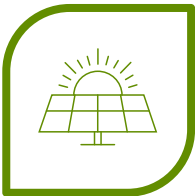


CHINA



2018

Solar PV projects were deployed in Mexico and India



2019

Solar PV projects were deployed in Mexico and Netherlands



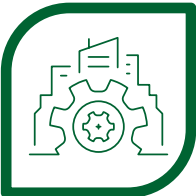
2020

Solar PV projects deployed in Austria and procurement mechanisms were implemented in Asia and Europe



2021

Increase of Solar PV Projects and procurement mechanisms under revision



2023

Installed and expanded 14 solar photovoltaic power plants in Asia



Solar PV: Solar Photovoltaic
*Estimated data of GHG emissions avoidance, equivalent to the CO2 captured by a tree.



GHG Questionnaires Overview

2025 GHG Questionnaires



FLEX SUSTAINABILITY SURVEY

Start date: June 2025

Deadline: Sep 2025



CDP QUESTIONNAIRE

Start date: June 2025

Deadline: Sep 2025

Note: You only need to answer 1 questionnaire, that Flex will assign to you.

2025 Set up email

@Flex.com

Hello María Fernanda,

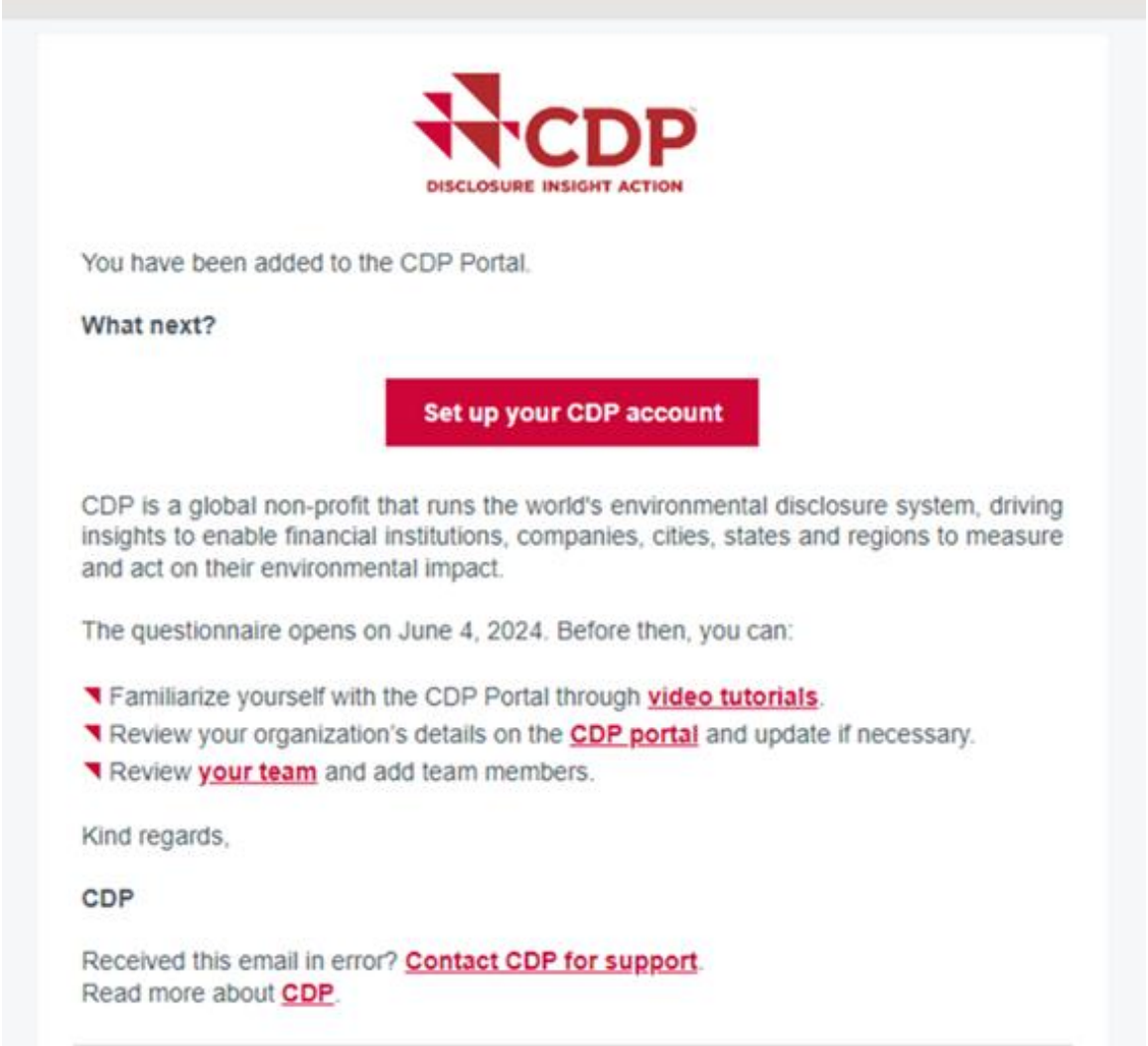
You are being notified to complete Flex’s GHG & RE 2025 questionnaire. In this survey you need to provide your previous year’s Greenhouse gas (GHG) emissions and emissions reduction targets, renewable & non-renewable energy information and targets, among other sustainability information.

Link to answer the questionnaire: <https://flex2--flexsrmpoc.sandbox.my.site.com/supplier>

Once you answer we will review the questionnaire and if any critical information is missing, we will ask you to re-submit.



@CDP.net



flex		CDP		flex
Target Question		Full Questionnaire	SME Questionnaire	Flex Sustainability Survey
1	GHG Emissions reduction target(s)	7.53.1 and / or 7.53.2	20.16.1 and / or 20.16.2	GHG Emissions Reduction Targets Question: 14-20 and / or 21-27
2	Renewable energy target	7.54.1	20.16.3	Renewable Energy Targets Question: 37-41
3	Emissions reduction initiatives	7.55, 7.55.1 & 7.55.2	20.17	Sustainability initiatives Question: 45-48
4	Methodology for emissions calculations	7.2	20.2	GHG Emissions Data Question: 13
5	Base year information	7.5	20.4, 20.5 & 20.7	GHG Emissions Reduction Targets Question: 19 & 26
6	Scope 1 emissions	7.6	20.1 & 20.3.1. – Select Scope 1 20.4 – Scope 1	GHG Emissions Data Question: 6 & 7
7	Scope 2 Methodology (LB / MB)	7.3	20.1 & 20.3.1. – Select Scope 2 20.5 – Scope 2	GHG Emissions Data Question: 8
8	Scope 2 Emissions	7.7	20.1 & 20.3.1. – Select Scope 3 20.7 – Scope 3	GHG Emissions Data Question: 9 & 10
9	Scope 3 emissions (optional)	7.8	20.3.1	GHG Emissions Data Question: 11 & 12
10	Renewable & Non renewable energy consumption and usage totals	7.30, 7.30.1, 7.30.6 & 7.30.7	20.15	Energy Data Question: 29-36
11	GHG Emissions allocation	7.26	20.12	Emissions Allocation Question: 54, 55 & 56










2025 On-site trainings

flex[®]

2025 On-site trainings

As part of our supplier's training strategies, we will be conducting 2 on-site trainings in Guadalajara, México (in Spanish) and Shenzhen, China (in Chinese) for our suppliers that are located in these regions.

We will be covering all the following topics so you can have the resources and information available in order to properly disclose your information:



- GHG emissions and renewable energy general concepts
- How to calculate your emissions and energy consumptions
- How to set emissions reduction targets
- GHG Questionnaire

This face-to-face training session will be conducted in:

- **Guadalajara North site (Zapopan, México) on July 3rd , 2025**
- **Fuyong Site (Shenzhen, China) on June, 2025**



FAQs and Resources

flex[®]

Frequently asked questions

- **Do we need to answer the 2 questionnaires?**

You only need to answer 1 questionnaire, that Flex will assign to you.

- **Does the supplier need to pay to disclose their data in any of the GHG questionnaires?**

If you are invited to answer Flex's survey, there are no costs involved.

If you are invited to CDP only by Flex or other customers, then there are no costs, but as it has been in previous years, **you will only need to pay a fee if an investor request you to disclose.**

- **What happens to PSP suppliers who don't have any emissions reduction target?**

If a supplier does not comply with the above requirement within 3 years after joining the PSP program, a disqualification process might be considered.

- **If we have multiple sites, multiple business entities across the world do we have to roll the data up to the overall parent company or keep results at a local site level?**

Best practice in corporate GHG accounting encourages all companies to be reporting enterprise-data at the ultimate parent company level. Doing so avoids double counting and reduces reporting effort.

However, if you have more granular information on your emissions (like site level data or product level data) CDP and Flex's questionnaires offer this option, and we encourage you to do so.



Please note that it is recommended to access the questionnaires with Google Chrome Browser.

Further useful resources

Resources for Disclosure:

- ✓ [CDP Guidance for Companies](#)
- ✓ [CDP FAQs – Find answers to common queries](#)
- ✓ [CDP Supply Chain report](#)
- ✓ [Knowledge base from CDP](#)
- ✓ [Working 9-5: A guide for Small Office Based Organizations'](#)
- ✓ [Hot Climate, Cool Commerce: A Service Sector Guide to Greenhouse Gas Management](#)

GHG Emissions Accounting and Science-Based Targets:

- ✓ [GHG Protocol Corporate Standard](#)
- ✓ [GHG Protocol Calculation Tools](#)
- ✓ [FAQs- The Science Based Targets Initiative](#)
- ✓ [CDP On-Demand Technical Support:](#)

For all geographic regions, contact
<https://casemgmt-crm.cdp.net/>

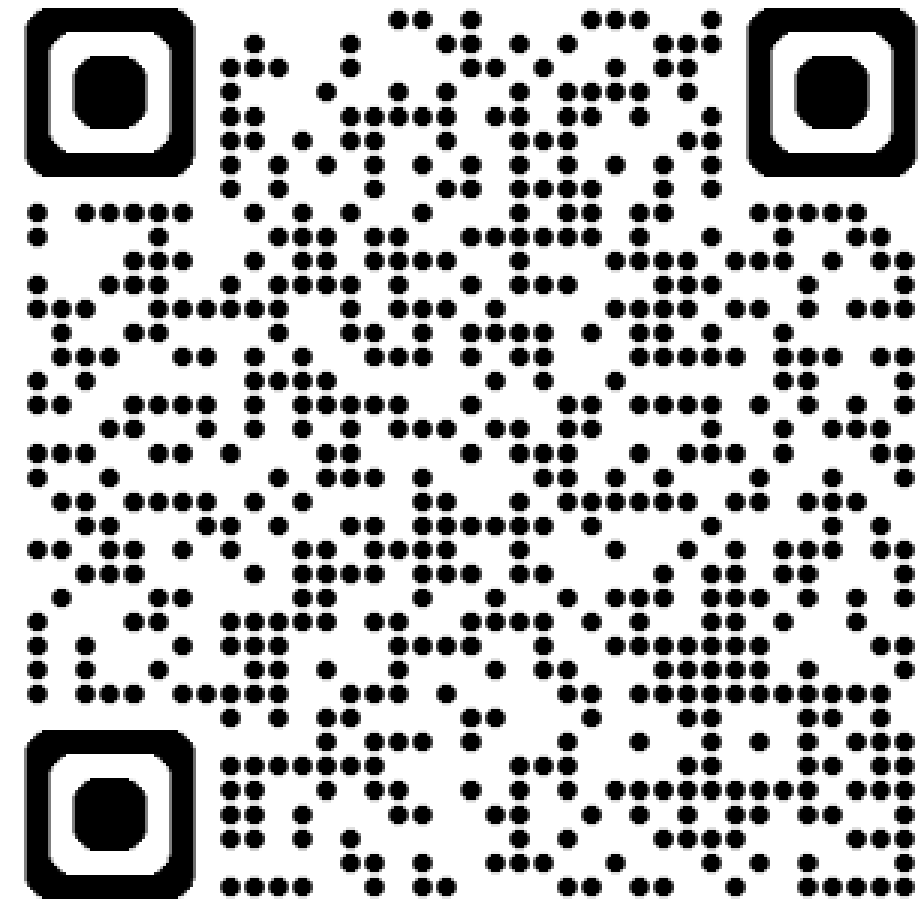
Supply chain sustainability programs webpage

Flex has created an external webpage for suppliers to revisit emission and energy calculation trainings.



You will be able to find the following materials:

- Webinar recordings
- Emission and energy calculation tools
- Presentations



<https://flex.com/solutions-and-services/supply-chain/sustainability-programs>

If you require support from Flex, please send us an email to:

- ✓ [Flex GPSC Sustainability](mailto:flex.gpsc@flex.com) (flex.gpsc@flex.com)
- ✓ Contact your GCM

Please help us improve by answering a **quick survey** that will launch after the webinar



Thank You

flex[®]