

# Flex sustainability ratings and rankings

## Full history

With more than two decades of sustainability investment, Flex is proud of the reputation we've built as a trusted global technology, supply chain, and manufacturing solutions partner to improve the world. Our third-party ratings and rankings scores demonstrate our dedication across sustainability and transparency.

| KEY INDEX   | MAX RATING      | 2019  | 2020   | 2021  | 2022   | 2023         |
|---|-----------------|---|--|---|--|--------------|
| <b>Dow Jones Sustainability Index (DJSI) by S&amp;P</b> | Be listed (~80) | 58: First inclusion in the Sustainability Yearbook 2020, as an industry Mover | 62: Second inclusion in the Sustainability Yearbook 2021 | 67: Third inclusion in the Sustainability Yearbook 2022 | 65: Fourth inclusion in the Sustainability Yearbook 2023 | 61           |
| <b>UN Global Compact</b>                                | Advanced        | Participant   | Advanced   | Advanced  | Advanced   | N/A*         |
| <b>Morgan Stanley Capital International /MSCI)</b>      | AAA             | A   | A  | AA  | AA   | AA           |
| <b>ISS ESG* (formerly Oekom)</b>                        | Excellence (A+) | Prime (C+)  | Prime (C+)   | Prime (C+)  | Prime (C+)   | Prime (C+)   |
| <b>FTSE4GOOD</b>  | 5               | 4.1   | 4.1  | 3.9   | 4.2  | 4.1          |
| <b>Sustainalytics</b>                                   | Negl. (0)       | Negl. (8.6)   | Negl. (8.6)  | Negl. (7.2)   | Negl. (6.0)  | Negl. (9.25) |
| <b>CDP Climate Change</b>                               | A               | A-  | A-   | A-  | A-   | A-           |
| <b>CDP Water Security</b>                               | A               | A-  | A  | A   | A  | A-           |
| <b>CDP Supplier Engagement</b>                          | A               | B-  | A  | A   | A  | A-           |
| <b>EcoVadis</b>   | Platinum        | Gold  | Platinum   | Platinum  | Gold   | Platinum     |

\*Due to [technical issues](#) with UN Global Compact platform in 2023, no participants including Flex will be considered a failure to submit. In addition the "level/status" is considered retired for 2023.