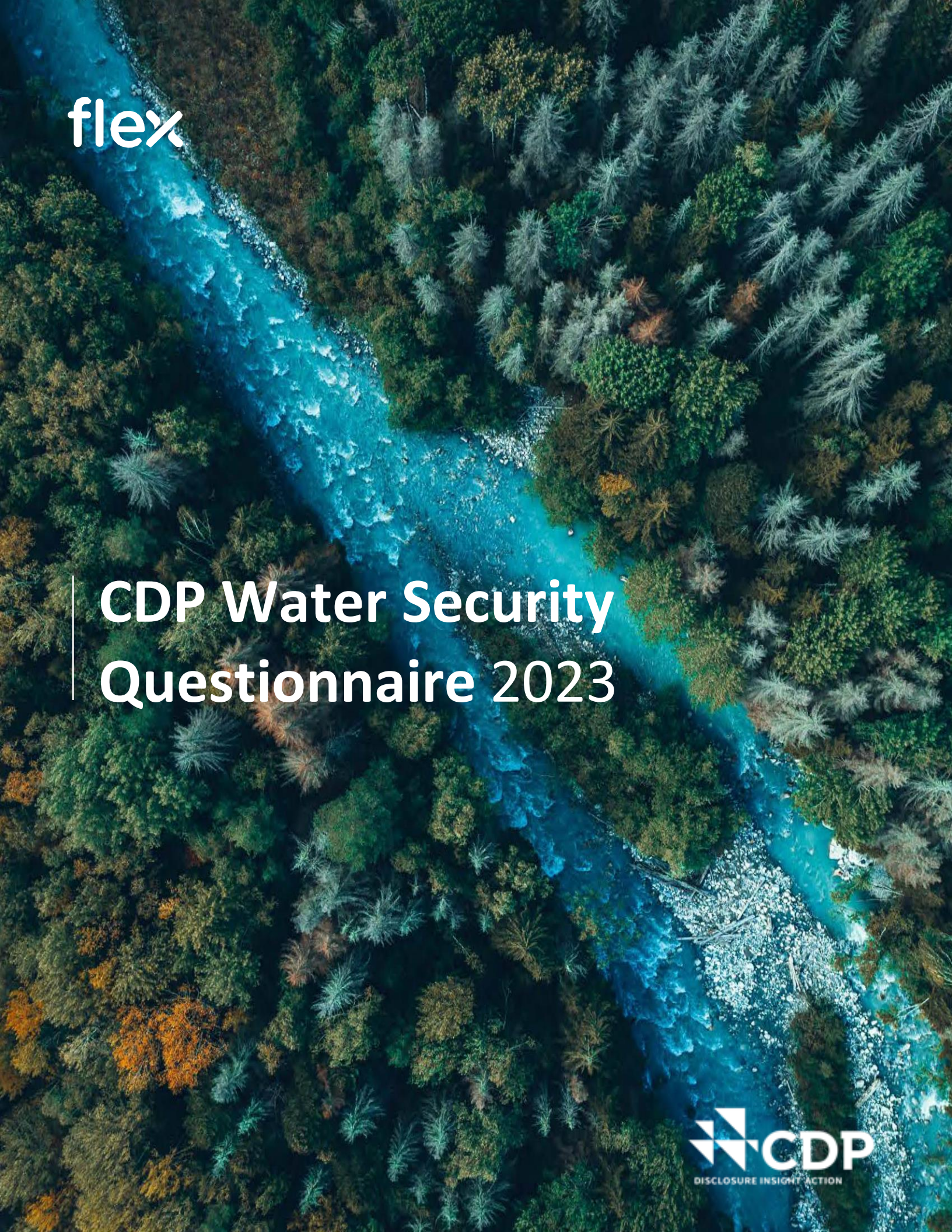
flex
CDP Water Security Questionnaire 2023
CDP
DISCLOSURE INSIGHT ACTION

CDP Climate Change 2023

Contents

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

Flex is the manufacturing partner of choice that helps a diverse customer base design and build products that improve the world. Through the collective strength of a global workforce across 30 countries and responsible, sustainable operations, Flex delivers technology innovation, supply chain and manufacturing solutions to diverse industries and end markets.

At Flex, our vision is to become the most trusted global technology, supply chain and manufacturing partner to improve the world. Sustainability, including environmental, social and governance (ESG), is a cornerstone of making that vision a reality and deeply embedded in our manufacturing practices and processes. Our long-term strategy, purpose statement, vision, mission, and values reinforce our duty to positively contribute to the world from designing and building our customers' products to continuously improving our day-to-day operations.

Our advancement of sustainability includes aligning efforts with global initiatives to ensure progress across our footprint and beyond our walls. We align our sustainability strategy and initiatives with several global frameworks including the Global Reporting Initiative (GRI), United Nations (UN) Sustainable Development Goals (SDGs) and the UN Global Compact (UNGC), which we have been a member of since 2018 and reached the advanced level for the third consecutive year in 2022.

The value we bring and the progress make toward a more sustainable future is enabled by the ~170,000 employees, who create the extraordinary every day and are committed to doing the right thing always for our customers, suppliers, investors and communities. Our 2030 sustainability strategy and goals reflect our commitments to sustainable development across a framework focusing on our world, our people, and our approach to business practices. Our strategy, framework and commitments focus on reducing environmental impact, investing in communities, advancing a safe, inclusive, and respectful work environment for all, partnering with customers and suppliers to help mitigate value chain emissions, and driving ethical and ESG-focused practices with strong transparency.

Our sustainability efforts have gained recognition from leading organizations including the Manufacturing Leadership Awards, Business Intelligence Awards, and CDP, among others. In 2022, we were recognized as a CDP Supplier Engagement Leader for measuring and limiting greenhouse gas emissions across our supply chain for the second consecutive year. This honor places Flex in the top eight percent of companies that disclosed to CDP's full climate questionnaire. We were also recognized by third-party rankings such as maintaining our AA rating from MSCI, remaining on CDP's prestigious A list for water security, and maintaining an A- for climate change in 2022. We maintained our status as a constituent of the FTSE4Good Index for the seventh consecutive year in 2022 and qualified for inclusion in the S&P's Sustainability Yearbook for the fourth year in a row.

As we continue working toward our 2030 sustainability strategy, we remain focused on operating responsibly, meeting the needs of all stakeholders, and driving meaningful progress for the planet along with our employees, customers, partners and many communities globally.

Note: In 2022, Nextracker was included in Flex's sustainability reporting activities and responses disclosed to CDP.

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	January 1 2022	December 31 2022

W0.3

(W0.3) Select the countries/areas in which you operate.

Brazil
China
Hungary
India
Malaysia
Mexico
Poland
Romania
Ukraine
United States of America

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

USD

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which operational control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

No

W0.7

(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
Yes, a Ticker symbol	FLEX

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Important	Important	Direct use: The primary use for good quality freshwater in our direct operations is for sanitation and drinking water. In our manufacturing operations, freshwater is also used for rinsing parts in our painting lines, cleaning, HVAC and cooling water. This is important to our business, because access to an affordable, reliable and adequate freshwater supply is required across our operations to meet customer needs. While our business is not water intensive, some of our operations are in water-stressed areas, and we are increasingly utilizing water management practices to reduce our freshwater withdrawals. Decreasing our water consumption is a focal point in our resource management strategy. For example, our Austin, Texas site demonstrates commitment to this strategy through their cooling tower water conservation project, which received a 2022 Sustainability, Environmental, Achievement, and Leadership award. The team installed cooling tower controls, water conditioners that treat water for containments, and IoT sensors, which improved 24/7 sensor and data monitoring to help identify, alert, and correct potential malfunctions like changes in chemical composition or water. By piloting wastewater treatment systems and reducing freshwater water withdrawals in our direct operations, we anticipate our future dependency on freshwater to decrease. Indirect use: The primary use of freshwater in our indirect operations is for supplier manufacturing, sanitation, and drinking water. Supplier access to an affordable, reliable and adequate freshwater supply is important to the success of our business because it is required to meet customer needs. In 2020, we included questions specific to water management in our Supplier Assessment Questionnaire to better understand how our suppliers address water management issues. We do not anticipate future freshwater dependency among our suppliers to change because we do not anticipate their potable water needs will change.
Sufficient amounts of recycled, brackish and/or produced water available for use	Important	Important	Direct use: The primary use for non-freshwater in our direct operations is for irrigation and cooling. This is important for our business because we have a select number of facilities that depend on recycled water as the primary water source. For example, in 2022, we focused our efforts towards assessing opportunities for water recycling, evaluating new technologies that can withdraw water from the air for use in our operations. We are excited to continue exploring new ways to decrease our water withdrawal. We invested in CAPEX 90,000 USD on water efficiency projects in 2022. For example, in 2022, we updated our Senai Medical facility by implementing the recycling of our wastewater discharge to our cooling tower. Also, to further reduce water, our site in Aguascalientes installed reverse osmosis equipment to recover reject water. We anticipate our future non-freshwater dependency to increase as we continue to invest in reclaimed water systems and purchase recycled water from third-party suppliers. Indirect use: The primary use of non-freshwater in our indirect operations is for supplier product manufacturing, global logistics, as well as cleaning, irrigation, and cooling. This is important for our supplier activities, as it reduces our suppliers' dependency on good quality freshwater, which is becoming an increasingly valuable and scarce resource. We anticipate future dependency on non-freshwater among our suppliers to increase as customer requests help drive water conservation activities and suppliers continue to invest in reclaimed water systems.

W1.2

(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Frequency of measurement	Method of measurement	Please explain
Water withdrawals – total volumes	100%	Monthly	For the vast majority of our sites, the method of measurement for water withdrawals is based on actual water bills/invoices and/or water meter records. Sites report data on a monthly basis, and a regional group validates, reviews, and approves the data. When actual water invoices are not available, we estimate water withdrawals based on the size and type of site	Water withdrawals are quantified for 100% of sites within our operational control. In 2022, 93% of our total water withdrawals were based on actual water invoices.
Water withdrawals – volumes by source	100%	Monthly	For the vast majority of our sites, the method of measurement for water withdrawals is based on actual water invoices received monthly or quarterly. Water invoices and total water withdrawals are reviewed annually. When actual water invoices are not available, we estimate water withdrawals based on the size and type of site.	Water withdrawals by source are quantified for 100% of sites within our operational control. In 2022, 93% of our total water withdrawals was based on actual water invoices. We monitor all of our water withdrawals by source when actual invoice data is available. We assume that all estimated water is withdrawn from third party sources.
Entrained water associated with your metals & mining and/or coal sector activities - total volumes [only metals and mining and coal sectors]	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector]	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Water withdrawals quality	100%	Monthly	Sites report data based on actual water bills/invoices and/or water meter records on a monthly basis, and a regional group validates, reviews, and approves the data. When actual water invoices are not available, we estimate water withdrawals based on the size and type of site.	The quality of water withdrawals is monitored for 100% of our sites, primarily through our water utilities. We rely upon our utilities to provide suitable quality water. For the vast majority of our sites, 93% in 2022, the method of measurement for water withdrawals is based on actual water bills/invoices and/or water meter records.
Water discharges – total volumes	100%	Yearly	Sites report this data annually based on site-specific estimation as the method of measurement. When site-specific estimation for discharges is not available, discharges are assumed to be equal to withdrawals.	Water discharges are monitored for 100% of our sites within our operational control.
Water discharges – volumes by destination	100%	Yearly	Sites report this data annually based on site-specific estimation as the method of measurement. When site-specific estimation for discharges is not available, discharges are assumed to be equal to withdrawals.	Water discharges by destination are monitored for 100% of our sites within our operational control. The vast majority of our water discharge is to municipal/local off-site/common treatment facilities.
Water discharges – volumes by treatment method	100%	Continuously	Select sites perform monitoring as required by their permits (wither specific or general) and submit self-monitoring reports. In some cases, the local authorities also take samples for compliance purposes.	We comply with our internal and external stakeholders' requests at the local and global level. Some of our sites have wastewater discharge permits requiring pre-treatment of industrial waste. The vast majority of our water discharge is to municipal/local off-site/common treatment facilities.
Water discharge quality – by standard effluent parameters	100%	Continuously	At select sites where we do have discharge that we are required to monitor, we perform monitoring as required by our permits (whether specific or general) and submit self-monitoring reports; in some cases, the local authorities also take samples for compliance purposes. For all other sites, this type of monitoring is not applicable.	We comply with our internal and external stakeholders' requests at the local and global level. Some of our sites have wastewater discharge permits requiring pre-treatment of industrial waste. The vast majority of our water discharge is to municipal/local off-site/common treatment facilities.
Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)	100%	Continuously	At select sites we perform monitoring as required by our permits (whether specific or general) and submit self-monitoring reports; in some cases, the local authorities also take samples for compliance purposes. For all other sites, this type of monitoring is not applicable.	Over half of our manufacturing and logistic sites continuously monitor water discharge parameters such as Phosphorus, total nitrogen, COD, BOD5, Chlorides, pH, oil & grease, temperature, among others.
Water discharge quality – temperature	Not relevant	<Not Applicable>	<Not Applicable>	i. We do not run thermal processes; therefore, none of our sites are monitoring water discharge temperature. ii. We do not expect this to be relevant in the future since we do not anticipate changing our business practices.
Water consumption – total volume	100%	Yearly	Water consumption is calculated by subtracting water discharge from water withdrawals as the method of measurement.	Water consumption is monitored for 100% of our sites within our operational control. Sites report on water withdrawal monthly and water discharge annually.
Water recycled/reused	100%	Monthly	Sites report this data on a monthly basis based on the rainwater catchment and water treatment system's readings as the method of measurement, and a regional group validates, reviews, and approves the data. No recycled water is assumed for estimated sites.	Water recycled/reused is monitored for 100% of our sites.
The provision of fully-functioning, safely managed WASH services to all workers	100%	Daily	As part of our daily custodial services, WASH services are monitored daily (frequency of measurement). WASH services are also cleaned daily (method of measurement). We comply with our internal and external stakeholders' requests locally and globally. We have dormitory, kitchen and cafeteria water standards. We require that each dormitory floor provides clean and safe drinking water and access to a hot water supply. All food preparation must be done with potable water.	We provide fully functioning water, sanitation, and hygiene (WASH) services to all employees at 100% of our sites. To recognize the importance of access to WASH, Flex signed the World Business Council for Sustainable Development (WBCSD) Pledge for Access to Safe Water, Sanitation and Hygiene at the Workplace in 2019. This pledge was made to commit to implementing access to safe water, sanitation, and hygiene at the workplace at an appropriate level of standard for all employees in all premises under our direct control.

W1.2b

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Please explain
Total withdrawals	5983	About the same	Increase/decrease in efficiency	About the same	Investment in water-smart technology/process	This year, total water withdrawals were 5,983 megaliters. Water withdrawals decreased 3% from 2021 to 2022 because of changes in production in 2022, leading to less water withdrawn. We consider any increase or decrease in water withdrawals, consumption, or discharges of 0-10% to be “about the same” as the prior year. We anticipate future volumes to remain about the same since we do not anticipate major changes in our business. Total withdrawals equals the sum of total discharges and total consumption (W = D + C), because discharges are estimated to be total withdrawals minus total consumption.
Total discharges	4509	About the same	Increase/decrease in efficiency	About the same	Investment in water-smart technology/process	This year, total water discharges were 4,509 megaliters. Water discharges decreased 3% from 2021 to 2022 because of changes in production in the reporting year, leading to less water discharged. We consider any increase or decrease in water withdrawals, consumption, or discharges of 0-10% to be “about the same” as the prior year. We anticipate future volumes to continue to remain about the same as in 2022 because we do not anticipate major changes in our business. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total withdrawals minus total consumption.
Total consumption	1474	About the same	Increase/decrease in efficiency	About the same	Investment in water-smart technology/process	This year, total water consumption was 1,474 megaliters. Water consumption decreased 3% from 2021 to 2022 because of the greater decrease in water discharges over this period due to changes in production in 2022. Total consumption equals the sum of total withdrawals minus the sum of total discharges (C = W - D), because consumption is estimated to be total withdrawals minus total discharges. Therefore, because both withdrawals and discharges decreased in approximate proportional amounts, consumption stayed about the same. We consider any change in water withdrawals, consumption, or discharges of less than 10% to be “about the same” as the prior year. We anticipate future volumes to remain about the same since we do not anticipate major changes in our business.

W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress, provide the proportion, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Identification tool	Please explain
Row 1	Yes	26-50	About the same	Increase/decrease in efficiency	About the same	Investment in water-smart technology/process	WRI Aqueduct	i) WRI Aqueduct was applied to evaluate whether the water has been withdrawn from stressed areas. We entered the location of all our facilities in the WRI Aqueduct 3.0 water risk assessment tool. As part of our annual water risk analysis, we evaluate locations that (1) are potentially exposed to high or extremely high risk to drought, flood or baseline water stress and (2) represent more than 1.5% of our global sales. In 2022, we concluded that some of our facilities that consume the largest percentage of water are located in water stressed regions. ii) When comparing with the previous reporting year: we found that the percent of water withdrawn from stressed areas stayed about the same. This is due to a similar facility list and a negligible increase in the amount of water withdrawn at high-risk facilities in 2022 compared to 2021. We consider any change in water withdrawals of less than 10% to be “about the same” as the prior year.

W1.2h

(W1.2h) Provide total water withdrawal data by source.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Relevant	0.03	Much lower	Increase/decrease in business activity	Fresh surface water is relevant to Flex because Flex withdraws rain water at a facility in Turkey, making up less than 1% of total withdrawals. In 2022, we withdrew 0.03 megaliters from this source, which is 88% lower compared to 2021. Water withdrawals from fresh surface water have decreased from 2021 because our operations at our facility in Turkey have slightly decreased from 2021. We consider any change in water withdrawals, consumption, or discharges of more than 25% to be "much lower" as the prior year.
Brackish surface water/Seawater	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	Water from brackish surface water/seawater is not relevant because Flex withdraws 0% of water withdrawals from this source. Less than 1% of water withdrawals are from fresh surface water, 15% are from renewable groundwater, and 85% are from municipal sources. As Flex has not used this water withdrawal source in prior years, the volume of zero megaliters is the same as prior years. We consider any change in water withdrawals, consumption, or discharges of less than 10% to be "about the same" as the prior year. We anticipate future volumes to remain about the same since we do not anticipate major changes in our business.
Groundwater – renewable	Relevant	870	About the same	Increase/decrease in business activity	Renewable groundwater is relevant to Flex because renewable groundwater makes up 15% of our total withdrawals. In 2022, we withdrew 870 megaliters from this source, which is 2% higher compared to 2021. Water withdrawals from renewable groundwater are about the same as 2021 because production hasn't changed since 2021 leading to about the same withdrawals at our facilities which use renewable groundwater. We consider any change in water withdrawals, consumption, or discharges of 0-10% to be "about the same" than the prior year.
Groundwater – non-renewable	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	Water from non-renewable groundwater is not relevant because Flex withdraws 0% of its water from this source. Less than 1% of water withdrawals are from fresh surface water, 15% are from renewable groundwater, and 85% are from municipal sources. As Flex has not used this water withdrawal source in prior years, the volume of zero megaliters is the same as prior years. We consider any change in water withdrawals, consumption, or discharges of less than 10% to be "about the same" as the prior year. We anticipate future volumes to remain about the same since we do not anticipate major changes in our business.
Produced/Entrained water	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	Water from produced/process is not relevant because Flex withdraws 0% of its water from this source. Less than 1% of water withdrawals are from fresh surface water, 15% are from renewable groundwater, and 85% are from municipal sources. As Flex has not used this water withdrawal source in prior years, the volume of zero megaliters is the same as prior years. We consider any change in water withdrawals, consumption, or discharges of less than 10% to be "about the same" as the prior year. We anticipate future volumes to remain about the same since we do not anticipate major changes in our business.
Third party sources	Relevant	5113	About the same	Increase/decrease in business activity	Water from third party sources is relevant to Flex because water from third party sources makes up 85% of our total withdrawals. In 2022, we withdrew 5,113 megaliters from this source, which is 3% lower compared to 2021. Water withdrawals from third party sources are about the same as 2021 because production hasn't changed since 2021 leading to about the same water withdrawals at our facilities which use third party sources. We consider any change in water withdrawals, consumption, or discharges of less than 10% to be "about the same" as the prior year. We anticipate future volumes to remain about the same since we do not anticipate major changes in our business.

W1.2i

(W1.2i) Provide total water discharge data by destination.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water	Relevant	97	Much lower	Increase/decrease in business activity	Discharges to fresh surface water is relevant to Flex because about 2% of Flex discharges are to surface waters. In 2022, we discharged 97 megaliters to fresh surface waters, leading to a 39% decrease compared to 2021. Water discharges to fresh surface water are much lower compared to 2021 because our facilities that discharge to fresh surface water decreased production in 2022 compared to 2021. We consider any change in water withdrawals, consumption, or discharges of more than 25% to be "much lower" as the prior year. We anticipate future volumes to remain about the same since we do not anticipate major changes in our business.
Brackish surface water/seawater	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	Water discharges to brackish surface water/seawater is not relevant because Flex discharges 0% of its water to this source. 2% of water discharges are to fresh surface water, and 98% are to third-party sources. As Flex has not used this water discharge destination in prior years, the volume of zero megaliters is the same as prior years. We consider any change in water withdrawals, consumption, or discharges of less than 10% to be "about the same" as the prior year. We anticipate future volumes to remain about the same since we do not anticipate major changes in our business.
Groundwater	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	Water discharges to groundwater is not relevant because Flex discharges 0% of its water to this source. 2% of water discharges are to fresh surface water, and 98% are to third-party sources. As Flex has not used this water discharge destination in prior years, the volume of zero megaliters is the same as prior years. We consider any change in water withdrawals, consumption, or discharges of less than 10% to be "about the same" as the prior year. We anticipate future volumes to remain about the same since we do not anticipate major changes in our business.
Third-party destinations	Relevant	4412	About the same	Increase/decrease in business activity	Discharges to third-party sources is relevant to Flex because about 98% of Flex discharges are to third-party sources. In 2022, we discharged 4,412 megaliters to third-party sources, leading to a 1% decrease compared to 2021. Water discharges to third-party destinations are lower than 2021 due to decreased production at our facilities which discharge to third-party destinations. We consider any change in water withdrawals, consumption, or discharges of 0-10% to be "about the same" than the prior year. We anticipate future volumes to remain about the same since we do not anticipate major changes in our business.

W1.2j

(W1.2j) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

	Relevance of treatment level to discharge	Volume (megaliters/year)	Comparison of treated volume with previous reporting year	Primary reason for comparison with previous reporting year	% of your sites/facilities/operations this volume applies to	Please explain
Tertiary treatment	Relevant	720	This is our first year of measurement	Increase/decrease in business activity	11-20	Water discharges are monitored for 100% of our manufacturing and logistic sites within our operational control. This is the first year we report this information globally. The treatment level is in conformance with the local regulations. All facilities operate in alignment with the legal requirements, including those regulating water discharge.
Secondary treatment	Relevant	648	This is our first year of measurement	Increase/decrease in business activity	11-20	Water discharges are monitored for 100% of our manufacturing and logistic sites within our operational control. This is the first year we report this information globally. The treatment level is in conformance with the local regulations. All facilities operate in alignment with the legal requirements, including those regulating water discharge.
Primary treatment only	Relevant	1096	This is our first year of measurement	Increase/decrease in business activity	11-20	Water discharges are monitored for 100% of our manufacturing and logistic sites within our operational control. This is the first year we report this information globally. The treatment level is in conformance with the local regulations. All facilities operate in alignment with the legal requirements, including those regulating water discharge.
Discharge to the natural environment without treatment	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	This treatment level is not relevant because no water is discharged to the natural environment without treatment.
Discharge to a third party without treatment	Relevant	2045	This is our first year of measurement	Increase/decrease in business activity	51-60	Water discharges are monitored for 100% of our manufacturing and logistic sites within our operational control. When site-specific estimation for discharges is not available, discharges are assumed to be sent and treated by a third party. This is the first year we report this information globally. The treatment level is in conformance with the local regulations. All facilities operate in alignment with the legal requirements, including those regulating water discharge.
Other	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	N/A

W1.2k

(W1.2k) Provide details of your organization's emissions of nitrates, phosphates, pesticides, and other priority substances to water in the reporting year.

	Emissions to water in the reporting year (metric tonnes)	Category(ies) of substances included	List the specific substances included	Please explain
Row 1		Please select	<Not Applicable>	Flex is working internally to be able to report on this metric in future years.

W1.3

(W1.3) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1	29800000000	5983	4980778.87347485	We anticipate that this efficiency will increase as revenue increases and water withdrawals decreases.

W1.4

(W1.4) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
Row 1	Yes	<Not Applicable>

W1.4a

(W1.4a) What percentage of your company's revenue is associated with products containing substances classified as hazardous by a regulatory authority?

Regulatory classification of hazardous substances	% of revenue associated with products containing substances in this list	Please explain
Annex XVII of EU REACH Regulation	Don't know	Flex identifies and tracks banned and restricted substances that are in manufactured parts, subassemblies, and products on the market, based on key legislation/regulations or industry standards, or customer or internal requirements. These regulations include, but are not limited to, REACH, RoHS2, GADSL, and Prop 65.

W1.5

(W1.5) Do you engage with your value chain on water-related issues?

	Engagement	Primary reason for no engagement	Please explain
Suppliers	No	We are planning to do so within the next two years	In 2020, we included questions specific to water management in our Supplier Assessment Questionnaire to better understand how our suppliers address water management issues. However, we do not have current or planned efforts to assess suppliers on their impact on water security.
Other value chain partners (e.g., customers)	Yes	<Not Applicable>	<Not Applicable>

W1.5e

(W1.5e) Provide details of any water-related engagement activity with customers or other value chain partners.

Type of stakeholder
Customers

Type of engagement
Education / information sharing

Details of engagement
Run an engagement campaign to educate stakeholders about your water-related performance and strategy
Run an engagement campaign to educate stakeholders about the impacts on water that (using) your products, goods, and/or services entail
Share information about your products and relevant certification schemes

Rationale for your engagement
Flex values feedback and input from our internal and external stakeholders, which include, but are not limited to, employees, customers, shareholders, potential investors, suppliers, subcontractors, labor agents, governments/regulatory agencies, unions, NGOs and industry associations. Using customer surveys, business reviews, materiality assessments and regular collaboration we are able to gain understanding of our stakeholder's vision to drive success. Our engagement strategy provides opportunities to align on sustainability goals where we can collaborate to make industry-wide impact.

Impact of the engagement and measures of success
Based on stakeholder concern, we regularly update our materiality assessment and publish information based on requests for qualitative and quantitative sustainability information, including water withdrawal and water management. We use multiple communication channels to inform stakeholders, including written communication, meetings, tradeshows, regular and specialized reports, contracts, surveys, and other methods. Engagement may be daily, monthly, quarterly, annually or as needed to keep an open dialog with all stakeholders. We strive to incorporate our stakeholders' priorities into our business and corporate sustainability strategy. In 2021, materiality topics key to our stakeholders included emissions, energy, waste, and water management, among others. Each year, we publish our annual Sustainability Executive Report and online GRI content index to share information on our progress, including that on water usage.

Flex measures of success include (1) frequency of engagement with our customers and other partners in our value chain, (2) # of tradeshows, events and conferences attended per year, (3) # of customer visits to Flex customer innovation centers.

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?
No

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Fines, enforcement orders, and/or other penalties	Comment
Row 1	No	<Not Applicable>	

W3. Procedures

W3.1

(W3.1) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	How potential water pollutants are identified and classified	Please explain
Row 1	Unknown	<Not Applicable>	We are working internally to develop this capability.

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

Value chain stage

Direct operations

Coverage

Full

Risk assessment procedure

Water risks are assessed as part of an established enterprise risk management framework

Frequency of assessment

Annually

How far into the future are risks considered?

More than 6 years

Type of tools and methods used

Tools on the market
Enterprise risk management
International methodologies and standards
Databases
Other

Tools and methods used

WRI Aqueduct
Internal company methods
External consultants
Other, please specify (Responsible Business Alliance (RBA) Code of Conduct)

Contextual issues considered

Water availability at a basin/catchment level
Impact on human health
Water regulatory frameworks
Status of ecosystems and habitats
Access to fully-functioning, safely managed WASH services for all employees

Stakeholders considered

Customers
Employees
Investors
Local communities
Water utilities at a local level
Other water users at the basin/catchment level

Comment

We require all our sites to adopt our social and environmental management system to identify, assess and manage water-related risks. We also conduct annual global water risk assessment using WRI Aqueduct. As part of this assessment, we identify which locations (1) are potentially exposed to high or extremely high risk to drought, flood or baseline water stress, and (2) represent more than 1.5% of our global sales. In 2022, we concluded that some of our facilities that consume the largest percentage of water are in water stressed regions. Results from operational risk assessments are reported quarterly to the VP of CREF and the Head of Sustainability and discussed with Audit and Risk Management Services (ARMS). Our annual ERM process includes input from compliance-area owners and interviews with senior management from across our business. Key risks are flagged by region and prioritized for mitigation based on impact and likelihood.

Value chain stage

Supply chain

Coverage

Full

Risk assessment procedure

Water risks are assessed as part of an established enterprise risk management framework

Frequency of assessment

Annually

How far into the future are risks considered?

More than 6 years

Type of tools and methods used

Tools on the market
International methodologies and standards

Tools and methods used

RBA Country Risk Assessment Tool
Other, please specify (Responsible Business Alliance (RBA), Elevate Limited, Responsible Business Alliance Code of Conduct)

Contextual issues considered
Implications of water on your key commodities/raw materials

Stakeholders considered
Suppliers

Comment
We require our suppliers to follow our Supplier Code of Conduct and have a management system in place to ensure the continuity and effectiveness of their social and environmental activities, and to mitigate potential risks. We convey our requirements to suppliers through due diligence assessments, on-site audits, and social and environmental training. In 2022, our supplier due diligence assessments increased by 11.45% increase in supplier due diligence assessments from previous year, 2,696 completed social and environmental assessments. We screen new suppliers by auditing health and safety, environmental, business ethics and management systems data, using Elevate Limited, a tool provided by the Responsible Business Association. In 2022, we conducted 186 initial audits (including 32 remote and 154 onsite) and 58 follow-up audits (including 2 remote, 36 onsite). In 2022, we included water-specific questions in our supplier self-assessment questionnaire to better understand how our suppliers measure and address their water-related risks and implement water management.

Value chain stage
Other stages of the value chain

Coverage
Partial

Risk assessment procedure
Water risks are assessed as part of an established enterprise risk management framework

Frequency of assessment
Annually

How far into the future are risks considered?
More than 6 years

Type of tools and methods used
Other

Tools and methods used
Materiality assessment
Other, please specify (Onsite audits)

Contextual issues considered
Water availability at a basin/catchment level
Implications of water on your key commodities/raw materials
Water regulatory frameworks
Access to fully-functioning, safely managed WASH services for all employees

Stakeholders considered
Customers
Employees
Investors
NGOs
Regulators
Suppliers

Comment
Flex values feedback and input from our internal and external stakeholders, including our employees, customers, shareholders, investors, suppliers, subcontractors, governments/regulatory agencies, unions, Non-Governmental Organizations and industry associations. We respond to all concerns identified during the engagement process, and every year, we update our materiality assessment based on requests for information from stakeholders. Other water-related engagements include our labor agent sustainability assessments. For example, we have performed social and environmental on-site audits on our major labor agents in China since 2015. Agents are approved or rejected as Flex partners with suppliers based on their audit results, and only approved agents are able to conduct business with our organization. The most common issues found during these audits are related to payroll accuracy and transparency. In 2022, all 7 of the labor agencies that we used for dispatched workers this year, which were located in China, were physically audited. Agents are approved or rejected as Flex partners with suppliers based on their audit results, and only approved agents are able to conduct business with our organization.

W3.3b

(W3.3b) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

	Rationale for approach to risk assessment	Explanation of contextual issues considered	Explanation of stakeholders considered	Decision-making process for risk response
Row 1	Direct Operations: Our facilities include an extensive network of design, engineering, manufacturing, and logistics in 30 countries, across more than 100 locations. Supply Chain: Our worldwide supply chain embraces roughly 16,000 direct, indirect and vertically integrated suppliers, most of whom are controlled by our customers. Our company-wide risk identification and assessment process therefore encompasses the following potential water-related risks: current and emerging regulatory requirements; new customer requirements; diminished/interrupted supply or reduced quality of water, raw materials or components; brand/ reputation; and potential business interruption or facility damage, including those from frequent and/or extreme weather events . We use a variety of tools, including WRI Aqueduct, Internal company methods, External consultants, the Responsible Business Alliance (RBA) Code of Conduct), Elevate Limited, to conduct our risk assessment. In 2022, we concluded that some of our facilities that consume the largest percentage of water are in water stressed regions.	Risk in direct operations: Our Sustainability and Corporate Real Estate and Facilities (CREF) teams collaborate to identify issues, interpret specific climate and water-related regulations and customer requirements, assess potential impacts, and ensure necessary resources are in place to mitigate potential risks at the regional- and site-level in all locations where we operate. All global sites are required to adopt and implement our social and environmental management system, to methodically identify, address, mitigate, and control site-level risks. Employees, investors, customers, local communities, water utilities, and other water users are included in our risk considerations as they are critical to our business operations and will be directly impacted by relevant physical, regulatory, and reputational risks identified at the basin level. All sites are audited against our social and environmental audit protocol, using our internal company methods, external consultants, and third-party sustainability assessments. The Sustainability team and CREF conduct annual global water risk assessments using WRI Aqueduct. We evaluate locations that (1) are potentially exposed to high or extremely high risk to drought, flood or baseline water stress, and (2) represent more than 1.5% of our global sales.	Risk in our supply chain: To identify and assess risks in our supply chain, we continuously monitor our supply chain to ensure its compliance with our social and environmental standards which exceed RBA standards. We require our suppliers to follow our Supplier Code of Conduct and have a management system in place to ensure the continuity and effectiveness of their social and environmental activities, and to mitigate potential risks. Through supplier training, onsite audits, screenings, and self-assessment questionnaires, we are able to identify potential risks and flag sites for potential compliance audits to monitor implications of water on your key commodities/raw materials. In 2022, our supplier due diligence assessments increased by 11.45% increase in supplier due diligence assessments from previous year, 2,696 completed social and environmental assessments. We screen new global suppliers by auditing health and safety, environmental, business ethics and management systems data, using Elevate Limited, a tool provided by the RBA. In 2022, we conducted 186 initial audits (including 32 remote and 154 onsite) and 58 follow-up audits (including 2 remote, 36 onsite). In 2022, we included water-specific questions in our supplier self-assessment questionnaire to better understand how our suppliers measure and address their water-related risks and implement water management.	How the outcomes of the risk assessment are used to inform the internal decision-making process: Results from Sustainability team, operational and supply chain assessments are reported quarterly. Our annual ERM process includes input from compliance-area owners and more than 100 interviews with senior management from across the business. Key risks identified through this process are flagged by region and prioritized for mitigation based on impact and likelihood. Top risks are reported to the Executive Leadership Team (ELT) and the Audit Committee of the Board of Directors for further evaluation and mitigation.

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes, both in direct operations and the rest of our value chain

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

Flex evaluates risks based on potential impact and likelihood.

A definition of 'substantive financial or strategic impact' when identifying or assessing water-related risks: For CDP reporting purposes, we define a substantive financial impact as one that could create a $15M to $25M charge to our statement of operations, resulting in a three to five penny per share negative impact , therefore the measure used to identify substantive change is the decrease in share value. The threshold of change in this measure is a three to five penny per share negative impact.

A description of the quantifiable indicator(s) used to define substantive financial or strategic impact: The description of the quantifiable indicator used to define substantive financial or strategic impact: a one penny loss in earnings per share for every five million USD loss in our revenue, meaning that any event that hits our revenue up to five million USD would result in a loss of one penny per share.

Example: An example of a substantive impact considered is extreme water-related events with the potential to disrupt our business operations such as severe storms or flooding. This could also affect our ability to provide reliable customer service, could delay our product delivery, and impact our customers' business continuity, resulting in additional reputational impacts that we are unable to quantify currently.

Water-related risk to our operations is strictly due to interruption or curtailment or facility damage from severe storms or flooding, as opposed to water costs. Although most of our business processes do not depend on large quantities of water, we do require a sufficient supply in order to run our business. If our operations were to experience an event (in the form of an interruption) where we could not receive sufficient water, we could face significant limits to production. The more probable impacts would be to ancillary operations, e.g. dormitories housing our workers, as opposed to production. There are also potential impacts in our supply chain as some of those operations are more water intensive. We conduct an annual water risk assessment using WRI Aqueduct. As part of our annual water risk analysis, we evaluate locations that (1) are potentially exposed to high or extremely high risk to drought, flood or baseline water stress, (2) represent more than 1.5% of our global sales. In 2022, we concluded that some of our facilities that consume the largest percentage of water are located in water stressed regions.

W4.1b

(W4.1b) What is the total number of facilities exposed to water risks with the potential to have a substantive financial or strategic impact on your business, and what proportion of your company-wide facilities does this represent?

	Total number of facilities exposed to water risk	% company-wide facilities this represents	Comment
Row 1	10	1-25	While the number of facilities is modest compared to the number of sites in our overall footprint, some of these facilities (e.g. our mega-campus in Zhuhai China) have large strategic significance.

W4.1c

(W4.1c) By river basin, what is the number and proportion of facilities exposed to water risks that could have a substantive financial or strategic impact on your business, and what is the potential business impact associated with those facilities?

Country/Area & River basin

Mexico	Other, please specify (Santiago Guadalajara)

Number of facilities exposed to water risk
2

% company-wide facilities this represents
Less than 1%

Production value for the metals & mining activities associated with these facilities
<Not Applicable>

% company's annual electricity generation that could be affected by these facilities
<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities
<Not Applicable>

% company's total global revenue that could be affected
1-10

Comment
While the number of facilities is modest compared to the number of sites in our overall footprint, some of these facilities have large strategic significance.

Country/Area & River basin

United States of America	Other, please specify (Coyote)

Number of facilities exposed to water risk
1

% company-wide facilities this represents
Less than 1%

Production value for the metals & mining activities associated with these facilities
<Not Applicable>

% company's annual electricity generation that could be affected by these facilities
<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities
<Not Applicable>

% company's total global revenue that could be affected
1-10

Comment
While the number of facilities is modest compared to the number of sites in our overall footprint, some of these facilities have large strategic significance.

Country/Area & River basin

Malaysia	Other, please specify (Kurau/Beruas)

Number of facilities exposed to water risk
1

% company-wide facilities this represents
Less than 1%

Production value for the metals & mining activities associated with these facilities
<Not Applicable>

% company's annual electricity generation that could be affected by these facilities
<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities
<Not Applicable>

% company's total global revenue that could be affected
1-10

Comment
While the number of facilities is modest compared to the number of sites in our overall footprint, some of these facilities have large strategic significance.

Country/Area & River basin

India	Other, please specify (Delta)

Number of facilities exposed to water risk
1

% company-wide facilities this represents
Less than 1%

Production value for the metals & mining activities associated with these facilities
<Not Applicable>

% company's annual electricity generation that could be affected by these facilities
<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities
<Not Applicable>

% company's total global revenue that could be affected
1-10

Comment
While the number of facilities is modest compared to the number of sites in our overall footprint, some of these facilities have large strategic significance.

Country/Area & River basin

China	Other, please specify (Lake Tail Hu)

Number of facilities exposed to water risk
2

% company-wide facilities this represents
Less than 1%

Production value for the metals & mining activities associated with these facilities
<Not Applicable>

% company's annual electricity generation that could be affected by these facilities
<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities
<Not Applicable>

% company's total global revenue that could be affected
1-10

Comment
While the number of facilities is modest compared to the number of sites in our overall footprint, some of these facilities have large strategic significance.

Country/Area & River basin

Romania	Other, please specify (Tisza)

Number of facilities exposed to water risk
1

% company-wide facilities this represents
Less than 1%

Production value for the metals & mining activities associated with these facilities
<Not Applicable>

% company's annual electricity generation that could be affected by these facilities
<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities
<Not Applicable>

% company's total global revenue that could be affected
1-10

Comment
While the number of facilities is modest compared to the number of sites in our overall footprint, some of these facilities have large strategic significance.

Country/Area & River basin

China	Other, please specify (Xi Jiang)

Number of facilities exposed to water risk
1

% company-wide facilities this represents
Less than 1%

Production value for the metals & mining activities associated with these facilities
<Not Applicable>

% company's annual electricity generation that could be affected by these facilities
<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities
<Not Applicable>

% company's total global revenue that could be affected
1-10

Comment
While the number of facilities is modest compared to the number of sites in our overall footprint, some of these facilities have large strategic significance.

Country/Area & River basin

Mexico	Other, please specify (Verde Grande)

Number of facilities exposed to water risk
1

% company-wide facilities this represents
Less than 1%

Production value for the metals & mining activities associated with these facilities
<Not Applicable>

% company's annual electricity generation that could be affected by these facilities
<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities
<Not Applicable>

% company's total global revenue that could be affected
1-10

Comment
While the number of facilities is modest compared to the number of sites in our overall footprint, some of these facilities have large strategic significance.

W4.2

(W4.2) Provide details of identified risks in your direct operations with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Area & River basin

China	Other, please specify (Xi Jiang)

Type of risk & Primary risk driver

Acute physical	Cyclone, hurricane, typhoon

Primary potential impact
Reduction or disruption in production capacity

Company-specific description
Company specific details about how the impact identified affects our direct operations: Climate related hazards and acute shocks associated with cyclones and floods could have a material adverse impact on our direct operations and financial results across our extensive network of Flex-specific design, engineering, manufacturing, and logistics facilities located across 30 countries. We could experience business interruptions indirectly, as a result of service interruption from utilities, transportation or telecommunications providers, as well as directly, as a result of disrupted manufacturing operations. Reduced production due to business interruption can affect our ability to timely deliver products to our customers, or perform critical business functions, which could adversely affect our revenue and require significant recovery time and expenditures to resume operations. The most recent storm that significantly affected our business took place in August 2017. Our factory in Zhuhai, China, was exposed to a storm surge associated with Typhoon Hato that caused severe flooding and wind gusts that reached 150 mph. As a result, $10M in losses were incurred at our Zhuhai factory, including business interruption for both shipments and supplies, as well as physical damage to our facilities. As one of our largest manufacturing facilities measuring over 4M square feet, our Zhuhai factory is critical to operations.

Timeframe
Current up to one year

Magnitude of potential impact
Medium

Likelihood
More likely than not

Are you able to provide a potential financial impact figure?
Yes, an estimated range

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure - minimum (currency)
15000000

Potential financial impact figure - maximum (currency)
25000000

Explanation of financial impact
Financial impacts can include potential closure of operations, facility repair costs, lost work time, increased utility costs, lost revenue, damaged equipment, lost inventory, and increased insurance premiums. The financial impact is expected to range between $15M and $25M, which is equal to our typical insurance deductible. It exceeds our threshold for substantive financial impact estimated based on three to five penny per share negative impact (i.e., any event that impacts our revenue up to five million USD). This estimated financial impact is based on an assessment by subject matter experts within Finance, Corporate Treasury, Corporate Real Estate and Facilities (CREF), Sustainability, and business continuity teams. The company maintains insurance that mitigates the high end of financial impacts.

Primary response to risk
Amend the Business Continuity Plan

Description of response
While we maintain business recovery plans that are intended to allow us to recover from natural disasters or other events that can be disruptive to our business, some of our systems are not fully redundant, and we cannot be sure that our plans will fully protect us from all such disruptions. We maintain a program of insurance coverage for a variety of property, casualty, and other risks. Losses not covered by insurance may be large, which could harm our results of operations and financial condition. After Typhoon Hato impacted our Zhuhai China factory in 2017, we compiled lessons learned and developed mitigating steps to reduce potential facility impacts and keep employees safe during future storms, including: establishing a center of command and emergency response team; inspecting and reinforcing facilities, water tanks and back-up power sources; developing recovery plans with key suppliers to reduce down time; and minimizing activities during storms, sending our employees home, and stock piling food and water inside buildings for those unable to go home.

Cost of response
0

Explanation of cost of response
Capital and expense planning are parts of our normal budgetary cycle. As we adjust our strategy to address risks, we naturally incorporate those strategies into our spending, e.g., by adding features to new facilities, upgrading and/or repairing current facilities, disaster planning, etc. Managing physical risks in our operations falls within the normal course of business and incurs zero incremental costs.

W4.2a

(W4.2a) Provide details of risks identified within your value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Area & River basin

India	Other, please specify (Palar Ponnaiyar)

Stage of value chain

Supply chain

Type of risk & Primary risk driver

Acute physical	Storm (including blizzards, dust and sandstorm)

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

We may be adversely affected by shortages of required electronic components. From time to time, we have experienced shortages of raw materials and electronic components. These shortages may be caused by events outside our control, including, but not limited to, natural or environmental occurrences such as severe storms or floods which impact our supply chain or inventory. Unanticipated component shortages could result in curtailed production or delays in production, which may prevent us from making scheduled shipments to customers. For example, our site in Chennai, India, which hosts a major manufacturing facility and the Global Business Services Center supporting our internal activities for IT and Finance, has been experiencing severe storms and flooding events, impacting our business. In 2015, storm and flooding in Chennai affected our power supply and our operations had to rely on limited fuel availability provided by onsite generators. The site also experienced delays in shipments, as roads were flooded and had to be cleared up first. Our Chennai site experienced another extreme weather event in 2018, when a storm damaged air freight cargo in transit from one location to another, affecting our ability to make scheduled shipments to customers. Our inability to make scheduled shipments could cause us to experience a reduction in sales, an increase in inventory levels and costs, and could adversely affect relationships with existing and prospective customers. Component shortages may also increase our cost of goods sold because we may be required to pay higher prices for components in short supply and redesign or reconfigure products to accommodate substitute components. As a result, component shortages could adversely affect our operating results. Our performance depends, in part, on our ability to incorporate changes in component costs into the selling prices for our products.

Timeframe

Current up to one year

Magnitude of potential impact

Medium

Likelihood

More likely than not

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

15000000

Potential financial impact figure - maximum (currency)

25000000

Explanation of financial impact

Financial impacts can include inventory damage, lost revenue from curtailed production or delays in production, increased cost of raw materials or components, increased costs related to redesign or reconfiguration of products to accommodate substitute components, and increased insurance premiums. While it is difficult to accurately quantify the financial implications, we estimate potential incremental costs from physical risks impacting our supply chain to range from $15M to $25M annually which is our definition for ‘substantive’ for CDP reporting purposes. We define a substantive financial impact as one that could create a $15M to $25M charge to our statement of operations, resulting in three to five pennies per share negative impact. We estimate our financial impact using a quantifiable indicator of a one penny loss in earnings per share for every five million USD loss in our revenue, meaning that any event that hits our revenue up to five million USD would result in a loss of one penny per share. This estimate is based on an assessment by subject matter experts within Finance, Corporate Treasury, Corporate Real Estate and Facilities (CREF), Sustainability, Procurement and Logistics. We maintain insurance that mitigates the high end of financial impacts.

Primary response to risk

Supplier engagement	Promote greater due diligence among suppliers

Description of response

We have developed rigorous risk mitigating compliance programs which include collecting compliance data from our suppliers, full laboratory testing and public reporting of environmental metrics such as water, energy, and GHG emissions. We convey our requirements to suppliers through due diligence assessments, on-site audits, and social and environmental trainings. In 2022, our supplier due diligence assessments increased by 11.45% from 2021, totalling almost 2,696 completed social and environmental assessments, and we conducted 186 initial audits and 58 follow-up audits. We have developed a Preferred Supplier Program (PSP) and work with key suppliers to identify, assess, and manage risks and ensure compliance with social and environmental standards that exceed RBA’s. In 2022, there were 473 suppliers in our PSP, of which 68% have been assessed via our Self-Assessment Questionnaire (SAQ). Flex’s SAQ contains questions related to the measurement, monitoring and existence of systems to reduce impacts from water use, discharge, air emissions, energy use, waste, and hazardous materials. Supplier trainings also provide a critical opportunity for us to strengthen our relationship with suppliers. In 2022, 1,567 attendees, representing 680 suppliers, received training on our social and environmental expectations for suppliers, our Supply Chain Social and Environmental Management Program, and the updated RBA standards, due to COVID-19 some of the trainings were conducted online. We selected these suppliers because they were (1) local to our campus, (2) represented a diverse cross-section of our supplier base, or (3) were labor agency suppliers. Through supplier training, onsite audits, screenings, and SAQs, we ensure the continuity and effectiveness of supplier social and environmental activities.

Through direct engagement with our suppliers, we can also mitigate potential risks such as those related to component shortages caused by severe storms or flooding. Additionally, we are able to manage and mitigate financial impacts from component shortages by increasing our cost of goods sold as well by diversifying our supply base and developing redundant capabilities by promoting greater due diligence among suppliers.

Cost of response
0

Explanation of cost of response
Managing risks in our supply chain falls within the normal course of business and incurs zero incremental costs.

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?
Yes, we have identified opportunities, and some/all are being realized

W4.3a

(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.

Type of opportunity
Efficiency

Primary water-related opportunity
Improved water efficiency in operations

Company-specific description & strategy to realize opportunity
We have committed to reducing water withdrawals by 5% per revenue, focusing on sites located in water scarce areas, by 2025. This opportunity is considered strategic for the company because our aim is to improve water efficiency in global operations, reduce operating expenses, increase brand value, and further engage employees in sustainability efforts. Our annual Sustainability Report provides our stakeholders with information on our water management strategy and progress toward water goals. Numerous 2022 awards recognize our commitment to environmental, social and governance issues: For the fourth year in a row, we were included in the S&P Global Sustainability Yearbook for our 2022 sustainability performance, we also received the Gold rating from EcoVadis.

Our water management strategy to realize water efficiency in operations incorporates water monitoring. We track, analyze, and manage the impact of our water use at each of our sites, which helps us strategize our mitigation efforts in locations where water resources might be limited or strained. Leveraging an internal water database allows us to review and manage water projects through a financial and strategic context. The database enables us to review the required investment, estimate annual water savings, calculate project time and duration, and track the status of the project through completion.

To share best practices at the global level, all users of the platform can view projects at other sites and their owners to evaluate the feasibility of the project for their facilities and connect with other project managers to share best practices. As of December 2022, the platform hosted data for 32 water management projects from 19 different sites, 24 of which have been commissioned across 17 sites. In 2022, our water savings from projects included on the platform were estimated to be 92,000 cubic meters.

Estimated timeframe for realization
1 to 3 years

Magnitude of potential financial impact
Low

Are you able to provide a potential financial impact figure?
Yes, a single figure estimate

Potential financial impact figure (currency)
8000

Potential financial impact figure – minimum (currency)
<Not Applicable>

Potential financial impact figure – maximum (currency)
<Not Applicable>

Explanation of financial impact
The potential financial impact figure of $8,000 was calculated based on the cost of the water saved through our water efficiency projects, water recycling, and water reuse with no additional costs beyond management and operation.

Type of opportunity
Resilience

Primary water-related opportunity
Increased resilience to impacts of climate change

Company-specific description & strategy to realize opportunity
Integral to our environmental stewardship efforts is the responsible and sustainable management of our world's water resources. Though our operations are not water intensive, we can still advance environmental initiatives. Recognizing the growing threat that water scarcity due to climate change impacts poses to the local communities our facilities are sited in, in 2020, we committed to reducing our water withdrawn per revenue by 5%, focusing on sites located in water scarce areas by 2025. Our water strategy relies on decreasing use, recycling in our more intensive uses and installing collection systems for rainwater to meet demands. This opportunity is considered strategic for the company because it builds on previous commitments to improve water efficiency in global operations, reduce operating expenses, increase brand value, and further engage employees in sustainability efforts, while also increasing our resilience to climate change. We recognize the scarcity of water around the world and utilize water management practices that help reduce our use.

Water-related risk to our operations is strictly due to interruption or curtailment or facility damage from severe storms or flooding, as opposed to water costs. Although most of our business processes do not depend on large quantities of water, we do require a sufficient supply in order to run our business. If our operations were to experience an

event where we could not receive sufficient water, we could face limits to production. The more probable impacts would be to ancillary operations as opposed to production. The anticipated benefit to our organization is resource stable site locations. Extreme water scarcity can pose both a substantive financial and strategic impact to us by significantly raising the cost of water and driving away local workforce.

Strategies to realize this opportunity: 1) Collect water use from each site, 2) Identify how sites are reducing water use, including a baseline of water use and annual reduction plan, 3) Share best practices and track improvements, 4) Propose new practices and improvement efforts once major water use processes are identified. An example of this strategy is looking into technology that would allow us to collect rainwater to use in our facilities, as well as making water efficiency upgrades, like reusing reverse osmosis equipment of STM in Aguascalientes site and replacing conventional urinals with dry urinals in Juarez South facility.

Estimated timeframe for realization
4 to 6 years

Magnitude of potential financial impact
Low-medium

Are you able to provide a potential financial impact figure?
No, we do not have this figure

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure – minimum (currency)
<Not Applicable>

Potential financial impact figure – maximum (currency)
<Not Applicable>

Explanation of financial impact
Because this is a new opportunity that Flex has committed to, we have not estimated a potential financial impact figure. The potential financial impact figure will be calculated based on the cost of the water saved through our water efficiency projects, water recycling, and water reuse with no additional costs beyond management and operation.

W5. Facility-level water accounting

W5.1

(W5.1) For each facility referenced in W4.1c, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Facility reference number
Facility 1

Facility name (optional)

Country/Area & River basin

United States of America	Other, please specify (Coyote)

Latitude
37.4285

Longitude
-121.889

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
36

Comparison of total withdrawals with previous reporting year
Much lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
0

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
0

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water
0

Withdrawals from third party sources
36

Total water discharges at this facility (megaliters/year)
31

Comparison of total discharges with previous reporting year
Much lower

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
31

Total water consumption at this facility (megaliters/year)
5

Comparison of total consumption with previous reporting year
Much higher

Please explain
All our operational locations report water withdrawn data on a monthly basis. Data is obtained from their water bills/invoices and or water meter records, and a regional group validates and approves it. All our operational locations report water discharged, if any, on a yearly basis, and this data is estimated based on local records. Water consumption is calculated on a yearly basis. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total withdrawals minus total consumption.

Facility reference number
Facility 2

Facility name (optional)

Country/Area & River basin

India	Other, please specify (Delta)

Latitude
12.9164

Longitude
79.879

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
88

Comparison of total withdrawals with previous reporting year
Much lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
0

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
0

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water
0

Withdrawals from third party sources
88

Total water discharges at this facility (megaliters/year)
0

Comparison of total discharges with previous reporting year
About the same

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
0

Total water consumption at this facility (megaliters/year)
88

Comparison of total consumption with previous reporting year
Much lower

Please explain
All our operational locations report water withdrawn data on a monthly basis. Data is obtained from their water bills/invoices and or water meter records, and a regional group validates and approves it. All our operational locations report water discharged, if any, on a yearly basis, and this data is estimated based on local records. Water consumption is calculated on a yearly basis.

Water discharge is 0 for this site because 100% of water is consumed. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total withdrawals minus total consumption.

Facility reference number
Facility 3

Facility name (optional)

Country/Area & River basin

Malaysia	Other, please specify (Kurau/Beruas)

Latitude
5.3515

Longitude
100.4147

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
135

Comparison of total withdrawals with previous reporting year
Higher

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
0

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
0

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water
0

Withdrawals from third party sources
135

Total water discharges at this facility (megaliters/year)
135

Comparison of total discharges with previous reporting year
Much lower

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
135

Total water consumption at this facility (megaliters/year)
0

Comparison of total consumption with previous reporting year
Much lower

Please explain
All our operational locations report water withdrawn data on a monthly basis. Data is obtained from their water bills/invoices and or water meter records, and a regional group validates and approves it. All our operational locations report water discharged, if any, on a yearly basis, and this data is estimated based on local records. Water consumption is calculated on a yearly basis. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total withdrawals minus total consumption. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total withdrawals minus total consumption.

Facility reference number
Facility 4

Facility name (optional)

Country/Area & River basin

China	Other, please specify (Lake Tail Hu)

Latitude
31.3088

Longitude
120.671

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
285

Comparison of total withdrawals with previous reporting year
About the same

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
0

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
0

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water
0

Withdrawals from third party sources
285

Total water discharges at this facility (megaliters/year)
285

Comparison of total discharges with previous reporting year
About the same

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
285

Total water consumption at this facility (megaliters/year)
0

Comparison of total consumption with previous reporting year
Much higher

Please explain
All our operational locations report water withdrawn data on a monthly basis. Data is obtained from their water bills/invoices and or water meter records, and a regional group validates and approves it. All our operational locations report water discharged, if any, on a yearly basis, and this data is estimated based on local records. Water consumption is calculated on a yearly basis. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total

withdrawals minus total consumption.

Facility reference number
Facility 5

Facility name (optional)

Country/Area & River basin

China	Other, please specify (Lake Tail Hu)

Latitude
31.223

Longitude
120.726

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
437

Comparison of total withdrawals with previous reporting year
About the same

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
0

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
0

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water
0

Withdrawals from third party sources
437

Total water discharges at this facility (megaliters/year)
437

Comparison of total discharges with previous reporting year
About the same

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
437

Total water consumption at this facility (megaliters/year)
0

Comparison of total consumption with previous reporting year
About the same

Please explain
All our operational locations report water withdrawn data on a monthly basis. Data is obtained from their water bills/invoices and or water meter records, and a regional group validates and approves it. All our operational locations report water discharged, if any, on a yearly basis, and this data is estimated based on local records. Water consumption is calculated on a yearly basis. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total withdrawals minus total consumption.

Facility reference number
Facility 6

Facility name (optional)

Country/Area & River basin

Mexico	Other, please specify (Santiago Guadalajara)

Latitude
20.742

Longitude
-103.448

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
385

Comparison of total withdrawals with previous reporting year
About the same

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
0

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
385

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water
0

Withdrawals from third party sources
0

Total water discharges at this facility (megaliters/year)
0

Comparison of total discharges with previous reporting year
About the same

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
0

Total water consumption at this facility (megaliters/year)
385

Comparison of total consumption with previous reporting year
About the same

Please explain
All our operational locations report water withdrawn data on a monthly basis. Data is obtained from their water bills/invoices and or water meter records, and a regional group validates and approves it. All our operational locations report water discharged, if any, on a yearly basis, and this data is estimated based on local records. Water consumption is calculated on a yearly basis.

Water discharge is 0 for this site because 100% of water is consumed. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total withdrawals minus total consumption.

Facility reference number
Facility 7

Facility name (optional)

Country/Area & River basin

Mexico	Other, please specify (Santiago Guadalajara)

Latitude
20.581

Longitude
-103.448

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
75

Comparison of total withdrawals with previous reporting year
About the same

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
0

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
75

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water
0

Withdrawals from third party sources
0

Total water discharges at this facility (megaliters/year)
0

Comparison of total discharges with previous reporting year
About the same

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
0

Total water consumption at this facility (megaliters/year)
75

Comparison of total consumption with previous reporting year
About the same

Please explain
All our operational locations report water withdrawn data on a monthly basis. Data is obtained from their water bills/invoices and or water meter records, and a regional group validates and approves it. All our operational locations report water discharged, if any, on a yearly basis, and this data is estimated based on local records. Water consumption is calculated on a yearly basis.

Water discharge is 0 for this site because 100% of water is consumed. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total withdrawals minus total consumption

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Facility reference number
Facility 8

Facility name (optional)

Country/Area & River basin

Romania	Other, please specify (Tisza)

Latitude
45.8006

Longitude
21.1712

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
43

Comparison of total withdrawals with previous reporting year
About the same

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
0

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
43

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water
0

Withdrawals from third party sources
0

Total water discharges at this facility (megaliters/year)
43

Comparison of total discharges with previous reporting year
Much higher

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
43

Total water consumption at this facility (megaliters/year)
0

Comparison of total consumption with previous reporting year
Much lower

Please explain
All our operational locations report water withdrawn data on a monthly basis. Data is obtained from their water bills/invoices and or water meter records, and a regional group validates and approves it. All our operational locations report water discharged, if any, on a yearly basis, and this data is estimated based on local records. Water consumption is calculated on a yearly basis. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total withdrawals minus total consumption.

Facility reference number
Facility 9

Facility name (optional)

Country/Area & River basin

Mexico	Verde

Latitude
21.96

Longitude
-102.29

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
69

Comparison of total withdrawals with previous reporting year
About the same

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
0

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
69

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water
0

Withdrawals from third party sources
0

Total water discharges at this facility (megaliters/year)
0

Comparison of total discharges with previous reporting year
About the same

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
0

Total water consumption at this facility (megaliters/year)
69

Comparison of total consumption with previous reporting year
About the same

Please explain
All our operational locations report water withdrawn data on a monthly basis. Data is obtained from their water bills/invoices and or water meter records, and a regional group validates and approves it. All our operational locations report water discharged, if any, on a yearly basis, and this data is estimated based on local records. Water consumption is calculated on a yearly basis.

Water discharge is 0 for this site because 100% of water is consumed. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total withdrawals minus total consumption.

Facility reference number
Facility 10

Facility name (optional)

Country/Area & River basin

China	Other, please specify (Xi Jiang)

Latitude
22.159

Longitude
113.271

Located in area with water stress
Yes

Primary power generation source for your electricity generation at this facility
<Not Applicable>

Oil & gas sector business division
<Not Applicable>

Total water withdrawals at this facility (megaliters/year)
797

Comparison of total withdrawals with previous reporting year
Lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
0

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
0

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water
0

Withdrawals from third party sources
797

Total water discharges at this facility (megaliters/year)
441

Comparison of total discharges with previous reporting year
About the same

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater
0

Discharges to third party destinations
441

Total water consumption at this facility (megaliters/year)
356

Comparison of total consumption with previous reporting year
Lower

Please explain
All our operational locations report water withdrawn data on a monthly basis. Data is obtained from their water bills/invoices and or water meter records, and a regional group validates and approves it. All our operational locations report water discharged, if any, on a yearly basis, and this data is estimated based on local records. Water consumption is calculated on a yearly basis. Total discharges equals total withdrawals minus total consumption (D = W – C), because discharges are estimated to be total withdrawals minus total consumption.

W5.1a

(W5.1a) For the facilities referenced in W5.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes

% verified
76-100

Verification standard used
(ISAE) 3000 – 'Assurance Engagements other than Audits and Reviews of Historical Financial Information' (revised)

Please explain
<Not Applicable>

Water withdrawals – volume by source

% verified
76-100

Verification standard used
(ISAE) 3000 – 'Assurance Engagements other than Audits and Reviews of Historical Financial Information' (revised)

Please explain
<Not Applicable>

Water withdrawals – quality by standard water quality parameters

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain
We do not verify this water aspect

Water discharges – total volumes

% verified
76-100

Verification standard used
(ISAE) 3000 – 'Assurance Engagements other than Audits and Reviews of Historical Financial Information' (revised)

Please explain
<Not Applicable>

Water discharges – volume by destination

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain
We do not verify this water aspect

Water discharges – volume by final treatment level

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain
We do not verify this water aspect

Water discharges – quality by standard water quality parameters

% verified
Not verified

Verification standard used
<Not Applicable>

Please explain
We do not verify this water aspect

Water consumption – total volume

% verified
76-100

Verification standard used
(ISAE) 3000 – 'Assurance Engagements other than Audits and Reviews of Historical Financial Information' (revised)

Please explain
<Not Applicable>

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?

Yes, we have a documented water policy that is publicly available

W6.1a

(W6.1a) Select the options that best describe the scope and content of your water policy.

	Scope	Content	Please explain
Row 1	Company-wide	Description of business dependency on water Description of business impact on water Commitment to align with international frameworks, standards, and widely-recognized water initiatives Commitment to reduce water withdrawal and/or consumption volumes in supply chain Commitment to safely managed Water, Sanitation and Hygiene (WASH) in local communities Commitment to stakeholder education and capacity building on water security Commitment to water stewardship and/or collective action Commitments beyond regulatory compliance Reference to company water-related targets Acknowledgement of the human right to water and sanitation Recognition of environmental linkages, for example, due to climate change Other, please specify (Description of water-related performance standards for direct operations, Description of water-related standards for procurement, Commitment to water-related innovation)	Access to an affordable, reliable and adequate freshwater supply is critical to the success of our business and is required across our operations and supply chain to meet customer needs. Our primary use of freshwater is for sanitation, drinking water, cooking, whereas in manufacturing, freshwater is used for rinsing parts in our painting lines, cleaning, HVAC and cooling water. Therefore, we have incorporated water management into our social and environmental management system, internally recognized Responsible Business Alliance (RBA) Code of Conduct 5.1 requirements, beyond ISO14001:2015 and OHSAS 18001, our company-wide Human Rights and Environmental, Health and Safety policies, and our 2030 sustainability goals. To align our efforts with the UN SDGs and the principles of the UN Global Compact, we committed to Reduce water withdrawals by 5%, focusing on sites located in water scarce areas, by 2025. These goals have driven water efficiency in global operations, reduce operating expenses, increased brand value, and furthered engage employees in sustainability efforts. To achieve our water goals, we committed to water-related innovation. For example, in 2022, we updated our Dongguan facility to recycle air compressor wastewater, using that recycle water to cool the tower after treatment. In 2019, Flex also signed the World Business Council for Sustainable Development Pledge for Access to Safe Water, Sanitation and Hygiene at the Workplace, to commit to implementing access to safe WASH at the workplace at an appropriate level of standard for all employees in all premises under our direct control. In 2022, we continued our commitment to providing access to safe drinking water, sanitation, and hygiene within the workplace for our employees at all our locations by 2023. Water is also part of our supply chain and procurement policies, and we require our suppliers to follow our Supplier Code of Conduct, which exceeds RBA standards, and have a management system in place. As part of our commitment to stakeholder awareness, education, and collective action, we run the Earth Day Challenge, engaging directly with the communities where we work and contribute to community- and NGO-led projects addressing shared water challenges.

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

Yes

W6.2a

(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.

Position of individual or committee	Responsibilities for water-related issues
Board-level committee	The responsibility for oversight of water-related issues resides with the Nominating, Governance and Public Responsibility Committee of our Board of Directors (NG&PRC). i) Per its charter, the NG&PRC is responsible for shaping and overseeing the application of the company's ESG policies and procedures and is best positioned to oversee Flex's sustainability program, including water-related issues. The committee's responsibilities include: review and revise the Company's corporate ESG policies and programs, considering such matters as climate change and environmental risks and opportunities, review and assess ESG regulatory developments, monitor assessments of the Company's corporate governance program and applicable proxy advisory services policies and reports, and review the Company's annual sustainability report. ii) In FY21, with the Board's support, the Company the Board publicly announced its long-term sustainability plan, approving the including the Company's commitment to reduce water withdrawn by 5%, focusing on water scarce, by 2025. In 2022, our Austin, Texas site underwent a cooling tower water conservation project. The project received a 2022 Sustainability, Environmental, Achievement, and Leadership award. The team installed cooling tower controls, water conditioners that treat water for containments, and IoT sensors, which improved 24/7 sensor and data monitoring to help identify, alert, and correct potential malfunctions like changes in chemical composition or water.

W6.2b

(W6.2b) Provide further details on the board's oversight of water-related issues.

	Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water-related issues are integrated	Please explain
Row 1	Scheduled - some meetings	Monitoring implementation and performance Overseeing acquisitions, mergers, and divestitures Overseeing major capital expenditures Providing employee incentives Reviewing and guiding business plans Reviewing and guiding corporate responsibility strategy Reviewing and guiding major plans of action Reviewing and guiding risk management policies Reviewing and guiding strategy Other, please specify (Monitoring and overseeing progress against goals and targets for addressing climate-related issues)	The Nominating and Governance Committee of our board of directors assists in fulfilling oversight of environmental, social, and corporate affairs that may have a significant impact on the financial statements and related company compliance policies and programs. This includes the responsibility to assess water-related sustainability risks and opportunities, including: (1) review and revision of the corporate governance procedures and policies, (2) review of corporate responsibility and sustainability policies and programs, (3) review and assessment of current and emerging environmental, social, and corporate governance issues, trends, regulatory developments, and best practices. The responsibility also includes reviewing, monitoring and guiding the company-wide business strategy, including major plans of action, acquisitions & divestitures and major capital expenditures. These are examples of the governance mechanisms into which water-related issues are integrated. The board of directors conducts an annual strategic sustainability review in which water-related risks and opportunities are highlighted and directional initiatives are approved, e.g., commitment to reduce water withdrawn by 5%, focusing on sites located in water scarce areas, by 2025. At the operational level, our water-related initiatives and activities are overseen by an Executive Leadership Team (ELT) comprised of the Chief Financial Officer, Chief Human Resources Officer, General Counsel, Operations President, VP of Strategy, the Executive Vice President of Strategic Programs and Asset Management (including real estate and facilities), SVP of Marketing, Communications and Sustainability and Head of Global Sustainability. The ELT is responsible for prioritizing water-related risks and opportunities and highlighting them to the appropriate business functions. Another example of how monitoring implementation and performance is integrated is that the progress towards our water reduction goal is reviewed regularly by the ELT and periodically with the CFO and the Executive Committee. Flex's corporate sustainability leadership committee holds quarterly meetings and conducts sustainability scorecard reviews to assess progress on key sustainability indicators and targets by program, region and site. In addition, the team conducts periodic reviews of key issue areas, including key performance indicators, e.g., environmental, health and safety are reviewed quarterly with senior management.

W6.2d

(W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues	Primary reason for no board-level competence on water-related issues	Explain why your organization does not have at least one board member with competence on water-related issues and any plans to address board-level competence in the future
Row 1	Yes	Given our commitment to sustainability, we recognize the importance of a strong foundation of sustainability governance. Our Board of Directors engages in an annual review of Flex's sustainability program including our ESG efforts and participates in an annual ESG director education session. Our Nominating, Governance and Public Responsibility Committee of the Board of Directors oversees Flex's sustainability risks and remediation efforts, including the Company's corporate responsibility and sustainability policies and programs with respect to human rights, climate change, and social and environmental risks –including water-related issues. Our executive management team receives regular sustainability updates. In addition, we have a Corporate Sustainability Leadership Committee, a multidisciplinary group composed of global leaders throughout the Company who represent the key functional areas with responsibility for sustainability efforts, including operations, human resources, supply chain, regulatory compliance, account management, and communications. This committee meets quarterly to share information with people across various teams within Flex who are directly responsible for implementing and managing sustainability initiatives.	<Not Applicable>	<Not Applicable>

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)
Chief Financial Officer (CFO)

Water-related responsibilities of this position
Assessing future trends in water demand
Assessing water-related risks and opportunities
Managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues
Quarterly

Please explain
Our CFO is an executive sponsor for Flex's Executive Leadership Team comprised of the Chief HR Officer, EVP General Counsel, and the VP of Audit and Risk Management (ARMS). The CFO is part of Flex's leadership and reports to the CEO. The CFO, who has under his responsibilities the ARMS function, is ultimately responsible for prioritizing water risks and opportunities. The strategic water-related responsibilities have been assigned to CFO, as he has oversight to a range of business functions and can provide guidance on the integration of water issues into our strategy, such as targets, water use data, future trends in water demand, and risks and opportunities. Informed by the SVP of Corporate Marketing, Communication and Sustainability, VP Corporate Real Estate and Facilities, and the Head of Internal Audit.

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	Yes	

W6.4a

(W6.4a) What incentives are provided to C-suite employees or board members for the management of water-related issues (do not include the names of individuals)?

	Role(s) entitled to incentive	Performance indicator	Contribution of incentives to the achievement of your organization's water commitments	Please explain
Monetary reward	Chief Operating Officer (COO)	Reduction of water withdrawals – direct operations Increased access to workplace WASH – direct operations	The COO, also known as the Operations Group President, oversees the organization's Strategic Programs and Asset Management efforts.	Responsibilities, and performance indicators, encompass leading water withdrawn target actions, including measuring and assessing global related programs, projects, and targets, which includes our target to reduce water withdrawals by 5% by 2025 and our commitment to the World Business Council for Sustainable Development (WBCSD)'s Pledge for access to safe water, sanitation and hygiene (WASH). The rationale of these indicators being used to measure performance through bonus compensation is to align or monetary rewards with our aim is to make products that improve the world and enable market-leading brands to maintain a competitive, enduring advantage. We strive to drive a tangible, measurable difference within and beyond our operations, and for all stakeholders – customers, suppliers, employees and investors – to proudly partner with us on the journey to a more sustainable future.
Non-monetary reward	Chief Executive Officer (CEO)	Other, please specify (Achievement of sustainability strategy)	The Chief Executive Officer is rewarded based on the progress towards and achievement of the highest level of ethics, compliance, and commitment to Environment, Social, and Governance (ESG).	The Chief Executive Officer is rewarded based on the progress towards and achievement of the highest level of ethics, compliance, and commitment to Environment, Social, and Governance (ESG). Achievement of our sustainability strategy is rewarded to ensure that Flex's actions remain aligned to key our values and reinforce our commitment to the UN Global Compact (UNGC)—including its 10 principles—and align with the United Nations' Sustainable Development Goals. This includes (1) updating and relaunching the sustainability strategy, and (2) the implementation of sustainability targets and goals, including operational water efficiency. Water has been identified as a material issue for Flex despite not having water intensive operations because our global presence, including water scarcity countries, and our sustainability strategy performance monitoring process has the objective to ensure that our direct operations work towards achieving higher water efficiency through wastewater treatment systems, leakage detection and water conservation initiatives.

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

Yes, trade associations

W6.5a

(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?

We have implemented processes to ensure direct and indirect activities that influence policy are consistent with our overall water strategy. Our Sustainability Regional Leads (RLs) and Corporate Real Estate and Facilities (CREF) Regional Leads (RLs) report any pertinent activity in their regions to their corresponding Vice Presidents (VPs) on a regular basis. Regional leads provide communication links between sites and corporate, ensuring site-level activity is aligned to our corporate water strategy. The CREF VP provides leadership and resources to drive global water-related activities. If we were to discover an inconsistency, Marketing, Communications and Sustainability and CREF VPs would engage with the Sustainability and EHS RLs to make them aware of the inconsistency and develop a plan to resolve.

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

Yes (you may attach the report - this is optional)

FLEX-2022-Annual-Report-and-Proxy-Statement-Bookmarked.pdf

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, water-related issues are integrated	11-15	In 2020, we internally developed our commitment to reduce water withdrawn by 5%, focusing on sites located in water scarce areas, by 2025. Flex internally acknowledged and incorporated it into its strategy based on a 5-10 year time horizon (5 years from 2020). Our employees and sites adopted these global goals and implemented local programs, driving action within our facilities and in local communities. Flex also considers a longer-term perspective (11-15 years) when planning. The water issues integrated into our long-term business objectives are reduction in water consumption and withdrawal in our direct operations; promotion of water recycling and reuse at our facilities; implementing wastewater treatment facilities and water conservation. An example of how water issues are integrated into long-term business objectives is our commitment to updating our facilities to meet our water goals. In 2022 we started planning major asset replacement to achieve better water efficiency in Mexico. Our manufacturing sites in Mexico have been experiencing increased water shortages due to population growth, manufacturing expansion, and company development. To preserve water resources and mitigate impacts of water shortages, a project was developed to replace water-cooled chillers in Juarez South with the ones operating with air cooling. Air-cooled chillers will bring water and energy savings, being an asset to maximize productivity while minimizing equipment downtimes.
Strategy for achieving long-term objectives	Yes, water-related issues are integrated	5-10	Access to an affordable, reliable and adequate freshwater supply is critical to the success of our business because it is required across our operations to meet customer needs. The primary use of freshwater in our direct operations is for sanitation, drinking, and cooking. In manufacturing operations, freshwater is used for rinsing parts in painting lines, cleaning, HVAC and cooling water. We incorporated water management into our 2030 sustainability goals. In 2020, we developed our commitment to reduce water withdrawn by 5%, focusing on sites located in water scarce areas, by 2025. While the goal was publicly announced in 2021, Flex internally acknowledged and incorporated it into its strategy based on a 5-10 year horizon (5 years from 2020 when we developed our target). The following water-related issues are integrated into our strategy for achieving long-term business objectives: reduction of water use in our direct operations; promotion of water recycling and reuse at our sites; implementing wastewater treatment facilities and water conservation measures to reduce our dependency on freshwater and achieve more efficient water management. An example of how these issues are integrated into our strategy for achieving long-term objectives to reduce freshwater withdrawals is our continued investment in the 2022 water efficiency project in our Nanjing facility where we installed heat pumps to replace central AC when the temperature is below 32ºC to enhance water savings.
Financial planning	Yes, water-related issues are integrated	5-10	In 2020, we developed our commitment to reduce water withdrawn by 5%, focusing on sites located in water scarce areas, by 2025. While goal was publicly announced in 2021, Flex internally acknowledged and incorporated it into its strategy based on a 5-10 year horizon (5 years from 2020 when we developed our target). Our employees and sites adopted these goals and implemented local programs, driving action within our facilities and in local communities. We committed to this water goal to improve water efficiency in global operations, reduce operating expenses, increase brand value, and engage employees in sustainability efforts. Water issues integrated into our financial planning: reduction in water consumption and withdrawal in direct operations; promotion of water recycling and reuse at facilities; implementing treatment facilities and water conservation measures to reduce dependency on freshwater and achieve more efficient water management. An example of how these water issues are integrated into financial planning is the water-related CAPEX and OPEX investment in the 2022 implementation of rain water collection throughout sites in Southeast Asia, allowing us to collect rain water to be used for cooling tower or general cleaning purposes. To further reduce water, our medical site in Senai, we began to collect condensate from production equipment for use in cooling towers.

W7.2

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

0

Anticipated forward trend for CAPEX (+/- % change)

0

Water-related OPEX (+/- % change)

0

Anticipated forward trend for OPEX (+/- % change)

0

Please explain

Access to an affordable, reliable and adequate freshwater supply is critical to the success of our business because it is required across our operations to meet customer needs. The primary use of freshwater in our direct operations is for sanitation, drinking water, cooking, etc. In our manufacturing operations, freshwater is also used for rinsing parts in our painting lines, cleaning, HVAC and cooling water, etc.

i. Our budget for water-related CAPEX and OPEX remains more or less the same year to year, as we do not anticipate our potable water needs changing, and we do not yet have largescale reclaimed water systems to offset our dependency.

ii. In 2022, water-related expenditure (CAPEX and OPEX) was spent on the following types of water savings projects: recycled water and wastewater usage and water tap modernization.

W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of scenario analysis	Comment
Row 1	Yes	In FY21, we conducted a preliminary scenario analysis using WRI Aqueduct's Water Risk Assessment tool to identify which of our facilities could be vulnerable to baseline water stress (BWS) in 2030 and 2040, for optimistic, business as usual, and pessimistic scenarios. We entered all of our facilities into the WRI Aqueduct tool and analyzed the output report in the context of our operations. We selected the risk type "future water stress" and identified which sites fell under the categories of being at "High" and "Extremely High" BWS. We then filtered the resulting list of sites based on contribution to sales and workforce, to determine which of the facilities most critical to our operations could be impacted. 2030 and 2040 were considered because they align to our medium and long-term company-wide planning horizons, which align with human resources, real estate planning, research, and business projections. We continue to rely on these results to inform our business strategy.

W7.3a

(W7.3a) Provide details of the scenario analysis, what water-related outcomes were identified, and how they have influenced your organization's business strategy.

	Type of scenario analysis used	Parameters, assumptions, analytical choices	Description of possible water-related outcomes	Influence on business strategy
Row 1	Climate-related Other, please specify (RCP 2.5)	The WRI Aqueduct tool provides insights into overall water risk for an organization, physical risks such as baseline water stress, water depletion, flooding and drought risk, etc., and regulatory and reputational risks as well. The Aqueduct Risk Filter plots and assesses current and future risks across locations based on submitted facility location and water usage data. The tool defines baseline water stress as the ratio of total water withdrawals to available renewable surface and ground water supplies. By assessing overall water risk, the tool considers quantity-based physical risks (coastal flood risk, drought risk, groundwater table decline, etc.), quality-related physical risks (untreated connected wastewater and coastal eutrophication potential), regulatory and reputational risk (unimproved/no drinking water or sanitation, and peak RepRisk country ESG risk index). Flex performed a TCFD-aligned, quantitative scenario analysis to identify physical climate change risks to its global portfolio of manufacturing and logistics facilities. The analysis was based on publicly available data sets developed using methods that have undergone scientific peer review. For example, we used high-resolution climate model projections of future temperature and precipitation developed by the U.S. NASA. We used the RCP scenarios RCP4.5 and RCP8.5 to evaluate our facilities' exposure to climate change risks under a range of potential futures. RCP8.5 represents a higher GHG emissions future with increasing GHG emissions through 2100 and greater physical impacts from climate change, while RCP4.5 represents a future with decreasing GHG emissions after midcentury and lesser physical impacts. RCP4.5 is consistent with global warming of 2.4°C by 2100 (range 1.7-3.2°C) while RCP8.5 is consistent with global warming of about 4°C by 2100 (range 3.2-5.4°C). Flex also performed a TCFD-aligned, qualitative scenario analysis to identify potential risks and business opportunities arising from a low carbon transition. The transition scenario analysis relied on the assumptions and outputs of climate policy scenarios developed by the IEA and the Network for the Greening of the Financial System (NGFS). The scenarios explore different possible climate futures and map out the consequences of different choices for energy use and energy policies. We used the IEA's Sustainable Development Scenario (SDS) and Stated Policies Scenario (STEPS) to evaluate a wide range of future outcomes.	A description of the possible or probable water-related impacts associated with the future scenarios providing context of the impact specific to the company: The results of this scenario analysis show that many of our sites will be at "High" and "Extremely High baseline water stress in 2030 and 2040 for all scenarios: optimistic, business as usual, and pessimistic. This includes sites in Mexico, US, China, Malaysia, India, and Singapore. Most of the facilities that we currently consider at risk will also be at "High" and "Extremely High baseline water stress in 2030 and 2040 for all scenarios. A smaller number of sites we currently consider at risk will no longer be at risk in 2030 or 2040. For example, our facilities in the Xun Jiang basin, which we currently consider at risk, will not have "High" and "Extremely High baseline water stress in 2030 and 2040 for all scenarios. This could be a significant impact to Flex as these sites include some of our largest manufacturing facilities. The scenario analysis showed that all Flex assets are projected to be exposed to increases in average and extreme temperatures. Exposure to other climate change hazards varied with asset location. For example, exposure to flooding depends on future changes in precipitation, among other factors. Some regions are projected to see future increases in precipitation and flooding losses, while in other regions, changes in future losses due to flooding were minimal.	i. Flex has decided to take action by evaluating the adaptive capacity of a subset of business-critical sites to the hazards identified in the scenario analysis in order to determine each site's vulnerability to modeled climate hazards. The results of this assessment will be used to drive site-specific resilience planning efforts. We will leverage results to inform our business strategy and objectives for risk mitigation based on our experience with vulnerable locations. This includes reporting to the VP of Corp. Real Estate, Facilities and Workplace Services and discussing with ERM. Our annual ERM process includes input from compliance-area owners and interviews with senior management. These results reinforced the decision to incorporate water management into our 2030 goals: reduce water withdrawn by 5%, focusing on sites located in water scarce areas, by 2025. The following water issues are integrated into our strategy for achieving our business objectives: reduction in water consumption and withdrawal, promotion of water recycling and reuse, implementing wastewater treatment facilities and water conservation measures to reduce our dependency on freshwater and achieve more efficient management. An example of how these water issues are integrated into our strategy such objectives is the upgrade of our wastewater treatment plants. ii. The anticipated timeline of our response is current to long term, based on our investment in a wastewater treatment plan.

W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, and we do not anticipate doing so within the next two years

Please explain

This is dictated by the nature of our business which is not water intensive.

W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Definition used to classify low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
Row 1	No, but we plan to address this within the next two years	<Not Applicable>	Important but not an immediate business priority	A critical component of our environmental stewardship approach is the responsible management of water resources around the globe. We evaluate the impact of water use at each of our facilities to prioritize mitigation operations in water-scare locations. Overall, we aim to decrease consumption wherever possible. Where water use is more intensive, we leverage recycled options and install collection systems to use rainwater for irrigation and cooling processes. We draw water from municipal sources at most of our facilities and discharge wastewater to public treatment systems. While our products and services are not currently low water impact, as we continue our commitment to water stewardship, we'd like to explore this classification in coming years.

W8. Targets

W8.1

(W8.1) Do you have any water-related targets?

Yes

W8.1a

(W8.1a) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	No, and we do not plan to within the next two years	Flex has company-wide, business level, and site/facility specific targets and goals. Flex 2030 water goals: 1) Reduce water withdrawn per revenue by 5%, focusing on sites located in water scarce areas, by 2025. Our company approach to setting water-related targets and goals is focused on creating a global culture around resource conservation (including water and energy). Therefore, our 2030 environmental goals apply to all operational locations. Each operational location must define as part of their environmental management system their own goals and targets to meet corporate, customer and regulatory requests. Flex goal progress, including progress at a site level, is monitored monthly through a scorecard and reported to top management on a quarterly basis. External updates are done annually.
Water withdrawals	Yes	<Not Applicable>
Water, Sanitation, and Hygiene (WASH) services	Yes	<Not Applicable>
Other	No, and we do not plan to within the next two years	Flex has company-wide, business level, and site/facility specific targets and goals. Flex 2030 water goals: 1) Reduce water withdrawn per revenue by 5%, focusing on sites located in water scarce areas, by 2025. Our company approach to setting water-related targets and goals is focused on creating a global culture around resource conservation (including water and energy). Therefore, our 2030 environmental goals apply to all operational locations. Each operational location must define as part of their environmental management system their own goals and targets to meet corporate, customer and regulatory requests. Flex goal progress, including progress at a site level, is monitored monthly through a scorecard and reported to top management on a quarterly basis. External updates are done annually.

W8.1b

(W8.1b) Provide details of your water-related targets and the progress made.

Target reference number
Target 1

Category of target
Water withdrawals

Target coverage
Company-wide (direct operations only)

Quantitative metric
Reduction in total water withdrawals

Year target was set
2021

Base year
2019

Base year figure
55

Target year
2025

Target year figure
52.3

Reporting year figure
51.9

% of target achieved relative to base year
114.814814814815

Target status in reporting year
Achieved

Please explain
Threshold of success: 5% of water withdrawals reduction at water-risk sites.
2022 goal status: Achieved
2022 % achieved: 100%
The water withdrawal target has been achieved as of 2022

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?
Yes

W9.1a

(W9.1a) Which data points within your CDP disclosure have been verified, and which standards were used?

Disclosure module	Data verified	Verification standard	Please explain
W1 Current state	Total Water Withdrawn	ISAE 3000	As part of our continual improvement process, we added a 3rd party verification process for water withdrawn. The standard was defined by the 3rd party based on their own expertise. We plan to do so, on an annual basis going forward.
W1 Current state	Total water recycled	ISAE 3000	As part of our continual improvement process, we added a 3rd party verification process for recycled water and we plan to extend this to other water data in the future. The standard was defined by the 3rd party based on their own expertise. We plan to do so on an annual basis going forward.
W1 Current state	% water recycled	ISAE 3000	As part of our continual improvement process, we added a 3rd party verification process for the % recycled water and we plan to extend this to other water data in the future. The standard was defined by the 3rd party based on their own expertise. We plan to do so, on an annual basis going forward.
W1 Current state	Total water discharged	ISAE 3000	As part of our continual improvement process, we added a 3rd party verification process for the total water discharged and we plan to extend this to other water data in the future. The standard was defined by the 3rd party based on their own expertise. We plan to do so, on an annual basis going forward.
W1 Current state	Total water consumption	ISAE 3000	As part of our continual improvement process, we added a 3rd party verification process for total water consumption and we plan to extend this to other water data in the future. The standard was defined by the 3rd party based on their own expertise. We plan to do so, on an annual basis going forward.
W1 Current state	Total Water Withdrawn by Source	ISAE 3000	As part of our continual improvement process, we added a 3rd party verification process for water withdrawn by source, and we plan to extend this to other water data in the future. The standard was defined by the 3rd party based on their own expertise. We plan to do so, on an annual basis going forward.

W10. Plastics

W10.1

(W10.1) Have you mapped where in your value chain plastics are used and/or produced?

	Plastics mapping	Value chain stage	Please explain
Row 1	Please select	<Not Applicable>	

W10.2

(W10.2) Across your value chain, have you assessed the potential environmental and human health impacts of your use and/or production of plastics?

	Impact assessment	Value chain stage	Please explain
Row 1	Please select	<Not Applicable>	

W10.3

(W10.3) Across your value chain, are you exposed to plastics-related risks with the potential to have a substantive financial or strategic impact on your business? If so, provide details.

	Risk exposure	Value chain stage	Type of risk	Please explain
Row 1	Please select	<Not Applicable>	<Not Applicable>	

W10.4

(W10.4) Do you have plastics-related targets, and if so what type?

	Targets in place	Target type	Target metric	Please explain
Row 1	Please select	<Not Applicable>	<Not Applicable>	

W10.5

(W10.5) Indicate whether your organization engages in the following activities.

	Activity applies	Comment
Production of plastic polymers	Please select	
Production of durable plastic components	Please select	
Production / commercialization of durable plastic goods (including mixed materials)	Please select	
Production / commercialization of plastic packaging	Please select	
Production of goods packaged in plastics	Please select	
Provision / commercialization of services or goods that use plastic packaging (e.g., retail and food services)	Please select	

W11. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

W11.1

(W11.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Chief Executive Officer (CEO)	Chief Executive Officer (CEO)