



## Phil Ulrich

Chief Human  
Resources Officer

Phil Ulrich is the chief human resources officer at Flex, the manufacturing partner of choice that helps a diverse customer base design and build products to improve the world.

Mr. Ulrich is responsible for the global human resources organization, including talent management and development, compensation and benefits, culture, employee engagement, and diversity and inclusion programs, among others. In his role, he is focused on cultivating a collaborative, high-performing culture and creating an inclusive workplace where every employee is empowered to do their best work.

Prior to joining Flex in 2019, Mr. Ulrich was senior vice president, Human Resources, Electrical Sector for Eaton, a global power management company, and responsible for leading talent management and development, building functional capability in the sector and driving standardized processes to support growth.

In 2012, Mr. Ulrich joined Eaton as part of the Cooper Industries acquisition and was later named the human resources leader for the integration team. Prior to Eaton, he held a series of leadership positions at Cooper Industries and Honeywell International.

Mr. Ulrich holds a bachelor's degree in psychology from Presbyterian College, and a master's degree in industrial/organization psychology from Clemson University.