



## Paul Humphries

President, Reliability  
Solutions

Paul Humphries is president of Reliability Solutions at Flex, the manufacturing partner of choice that helps a diverse customer base design and build products to improve the world.

In his capacity, Mr. Humphries oversees the company's operating segment that is comprised of the Automotive, Health Solutions and Industrial business units. In his role, he is focused on driving the segment's strategy, accelerating growth, expanding design-led engagements, and leveraging synergies across the organization.

Previously, Mr. Humphries served as executive vice president of Human Resources at Flex and led the global HR organization, programs, and related functions, including loss prevention, environmental compliance, and management systems. Prior to leading HR, he oversaw the company's global mechanicals organization.

Mr. Humphries joined Flex through the acquisition of Chatham Technologies Inc. in April 2000. While at Chatham Technologies, he served as senior vice president of Global Operations for the mechanicals business.

Prior to that, Mr. Humphries held several leadership positions at AlliedSignal, Honeywell and Borg-Warner Corporation.

Mr. Humphries serves on the board of the Silicon Valley Education Foundation and Superior Industries International, Inc. He holds a bachelor's degree (Hons) in applied social studies from Coventry University and postgraduate certification in human resource management from West Glamorgan Institute of Higher Education.