



PRESS RELEASE

Flex Releases 2018 Sustainability Report Includes 20% growth in renewable energy use, 11% water use cut and 10% CO₂ emission intensity reduction

San Jose, CA, October 17, 2018 -- Flex (NASDAQ: FLEX) today released its 2018 Sustainability Report. This report summarizes Flex's worldwide sustainability activities, performance and results for calendar year 2017, providing a look at how Flex employees contribute to a healthier, more sustainable world while driving responsible business practices.

Key achievements include:

- 12% incident rate reduction from previous year
- +80,000 participants in Earth Day Challenge
- +106,000 tonnes of CO₂ emissions reduced
- +20% increase in renewable energy use
- 11% decrease in water withdrawn year-over-year
- FTSE4Good constituents for the second year in a row
- Gold Recognition Level obtained from EcoVadis CSR rating

Flex sustainability programs and initiatives are aligned with the UN Global Compact (UNGC) principles, thus advancing the broader development of the UN Sustainable Development Goals.

“Our sustainability strategy is informed by and aligned to the United Nations Global Compact (UNGC). This strategy guides our efforts to build a more sustainable future and sets us apart as a leader in a ‘market of one’ that develops Sketch-to-Scale solutions, innovative technologies, and state-of-the-art manufacturing. We aim to become the employer of choice, the partner of choice, and the investment of choice through our efforts to build a smarter, more connected world.”

- Mike McNamara, Flex CEO

The full Sustainability Report is available at flex.com/about/sustainability.

About Flex

Flex is the *Sketch-to-Scale*[®] solutions provider that designs and builds *Intelligent Products for a Connected World*[®]. With approximately 200,000 professionals across 30 countries, Flex provides innovative design, engineering, manufacturing, real-time supply chain insight and logistics services to companies of all sizes in various industries and end-markets. For more information, visit flex.com or follow us on Twitter @flexintl. *Flex – Live Smarter*[®]

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