IGNITE YOUR PASSION
Research and Development opportunities - Romania
WHO WE ARE

Flex is the leading Sketch-to-Scale™ solutions company that designs and builds intelligent products for a connected world™. With approximately 200,000 professionals across 30 countries and a promise to help the world, the company provides innovative design, engineering, manufacturing, real-time supply chain insight and logistics services to companies of all sizes in various industries and end-markets. Flex – Live smarter™.

We believe in a brighter tomorrow and what people can do when our lives are connected. That’s why every day we set out to do one thing - create a smarter, more connected world.

Our focus is developing and empowering talented people to deliver on their potential, providing employees with a healthy, safe and secure workplace.

Join us at Flex: flex.com

We value teamwork, an unwavering focus on our customers, and a drive to become better every day.

Intense Collaboration
We believe the whole of Flex is greater than its parts

Passionate Customer Focus
We believe we win only when our customers win

Thoughtful Fast Disciplined Execution
We believe that quality and efficiency gets the job done

Tenacious Commitment to Continuous Improvement
We believe in never accepting the status quo

Relentless Drive to Win
We believe that obstacles are opportunities to create competitive advantage
WHAT WE DO

We bring insights, cultivate ideas, push boundaries, accelerate innovation and lead in design, engineering, advanced manufacturing and forward and reverse logistics.

Whether it is working on projects to create new products from the ground up or improving existing ones, Flex design and engineering teams work closely with customers by applying core technologies in endless combinations across multiple industries and applications. We design and build some of the world’s most established and intelligent products for a Connected World™.

We offer our customers access to a set of diverse and constantly evolving common technologies that can be applied in endless combinations across multiple industries. The Flex research and development location in Romania is a hub for Automotive, Health and Industrial product development for customers in Europe and across the world.

Health
Flex Health Solutions is where the future of medical design, engineering and manufacturing sit solidly in line with the expectation that enabling the technologies and devices of tomorrow will improve the quality of life and advance healthcare in unimaginable ways.

Automotive
As the connected age continues to revolutionize the automotive industry, Flex is at the forefront of collaboration with customers to develop solutions that address new regulations, competitive pressures, consumer demand and developments in autonomous driving, connectivity, clean tech and vehicle electrification.

Industrial
In the industrial market, the Intelligence of Things™ presents boundless opportunities for companies to lower costs and increase revenue. Advances in sensors and other technologies such as connectivity, controls and human machine interface (HMI) enable vastly improved operational efficiency through predictive maintenance and remote management.
WHY JOIN US

This is a place where people push the limits and work together globally to go further than they ever imagined. Here, you’ll be working among some of the brightest people on groundbreaking projects with the world’s leading brands.

WHY FLEX IN ROMANIA

At Flex you have the opportunity to enhance and develop your career by experiencing every stage of product development across a range of industry sectors for both local and multinational customers. We foster innovation by working collaboratively with our clients in creating and building some of the most intelligent and interconnected products.

Limitless
We break boundaries and create inclusive opportunities across industries, functions, and geographies.

Dynamic
We search out high performing talent and accelerate advancement.

Enriching
We foster development that inspires personal and professional growth.

Empowering
We trust our people with great responsibilities and recognize them for outstanding performance.

Responsible
We promote a sense of community and help each other succeed.

Collaborative
We communicate openly and cultivate strong relationships to drive results.
WHERE WE ARE

With a promise to help the world Live smarter™ we offer customers a full range of services from innovation, design, engineering, manufacturing and supply chain services at our Timișoara site in western Romania. Our local team consisting of over 4000 employees, thrive on breaking through obstacles and developing innovation solutions to our customer’s challenges.
WHAT OUR EMPLOYEES SAY

“Working with medical customers, learning about people’s needs and being exposed to new and different technologies makes me feel I am building the future today.”

Igor Bulavitchi, Medical Senior Design and Engineering Manager

“Flex gives you the opportunity to be part of a team where innovation is at the heart of every project and every team-member has an equal opportunity to contribute and collaborate on the project.”

Florin Dragan, Automotive Senior Design & Engineering Manager

“You can achieve your full potential at Flex; a company that offers ample career progression opportunities and extensive learning possibilities.”

Gabriella Fekete, Hardware Embedded Associate Engineer
We design and manufacture with sustainability in mind.

Flex helps customers compete and thrive in the Age of Intelligence™. We design and develop products in a way that protects and promotes a healthy world. Our strategy and global efforts align with the United Nations 2013 Sustainability Development Goals (SDG), primarily focused on decent work, quality education, clean energy and responsible consumption and production.

**FLEX 20 BY 2020**

Flex has established 20 goals targeted for 2020 that reflect our commitment to the highest sustainability standard across all our operations and supply chain.