IGNITE YOUR PASSION
Career Opportunities at Flex in Hungary
WHO WE ARE

Flex is the leading Sketch-to-Scale® solutions company that designs and builds intelligent products for a connected world™. With approximately 200 000 professionals across 30 countries and a promise to help the world, the company provides innovative design, engineering, manufacturing, real-time supply chain insight and logistics services to companies of all sizes in various industries and end-markets.

Flex – Live smarter™.

We believe in a brighter tomorrow and what people can do when our lives are connected. That’s why every day we set out to do one thing - create a smarter, more connected world™.

Our focus is developing and empowering talented people to deliver on their potential whilst providing employees with a healthy, safe and secure workplace.

We value teamwork, an unwavering focus on our customers

Intense Collaboration
We believe the whole of Flex is greater than its parts

Passionate Customer Focus
We believe we win only when our customers win

Thoughtful Fast Disciplined Execution
We believe that quality and efficiency gets the job done

Tenacious Commitment to Continuous Improvement
We believe in never accepting the status quo

Relentless Drive to Win
We believe that obstacles are opportunities to create competitive advantage
WHAT WE DO

We bring insights, cultivate ideas, push boundaries, accelerate innovation and lead in design, engineering, advanced manufacturing and forward and reverse logistics.

Whether it is working on projects to create new products from the ground up or improving existing ones, Flex design and engineering teams work closely with customers by applying core technologies in endless combinations across multiple industries and applications. We design and build some of the world’s most established and intelligent products for a Connected World™.

We offer our customers access to a set of diverse and constantly evolving common technologies that can be applied in endless combinations across multiple industries.

**Automotive**
Drive the challenging new ecosystem of autonomous and connected cars, while satisfying the great need for breakthrough technologies.

**Health Solutions**
Where the future of medical design, engineering and manufacturing sit solidly in line with the expectation that is enabling the technologies and devices of tomorrow.

**Industrial**
Increase productivity and reduce costs with complex electromechanical assembly and industrial robotics and automation solutions.

**Home Appliances**
Launch new engaging consumer products in retail, fashion, wearables, gaming, and beyond.

**Energy**
We help to support a more sustainable future by providing services and technologies to design and deploy smarter, more efficient transmission, distribution, storage, and power-generation equipment.

**Connected Living**
Build the communications backbone for converged communications solutions for wireless and wireline infrastructures.

**Enterprise Compute**
Transform the enterprise with leading converged architecture and product platform solutions.

**Communications**
We help the world’s leading technology providers innovate, grow and adapt in the emerging 5G environment by providing communications solutions across optical, network and wireless infrastructure.
WHY JOIN US

This is a place where people push the limits and work together globally to go further than they ever imagined. Here, you’ll be working among some of the brightest people on groundbreaking projects with the world’s leading brands.

WHY CHOOSE US

At Flex, you have an opportunity to enhance and develop your career across several different roles and responsibilities throughout our many operations in Hungary.

Our focus is developing and empowering talented people to deliver on their potential, whilst providing employees with a healthy, safe and secure workplace.

In addition to competitive salaries and benefits, we focus on development opportunities via continuous on demand training, classroom courses, international projects and internal growth opportunity.

Limitless
We break boundaries and create inclusive opportunities across industries, functions and geographies.

Dynamic
We search out high performing talent and accelerate advancement.

Enriching
We foster development that inspires personal and professional growth.

Inspiring
We offer our employees an opportunity to work in an innovative, receptive and cohesive environment.

Responsible
We promote a sense of community and help each other succeed.

Collaborative
We believe in open communication to cultivate strong relationships and develop team work to drive results.
FLEX IN HUNGARY

With a promise to help the world Live smarter™; we offer customers a full range of services from innovation, design, engineering, manufacturing and supply chain services across six cities in Hungary.

Our local team consisting of over 10 000 employees, thrive on breaking through obstacles and developing innovation solutions to our customer’s challenges.
Flex in Hungary largest presence consists of two operations located in the city of Zalaegerszeg responsible for delivering sketch-to-scale® solutions to customers across the globe. In 1994, Zala A first opened to support the Automotive Industry, followed by an additional site in 2000, Zala B that expanded our customers offerings to include several additional industries. Together these operations employ over 3000 people.
The operation in Sárvár started in 1996 and is one of our largest sites with around 3000 employees. This site supports customers from multiple industries and offers unique expertise in the area of Advanced Plastic and related Manufacturing techniques.

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9600 Sárvár, Ikervári St 42, 9600 Sárvár, Ikervári St 25, E-mail: job.sarvar@flex.com, Phone: +36 80/200-087
Flex’s operation in Tab was established in 1997 and represents the headquarters for our presence in Hungary. With over 1700 employees, we work closely with our customers to support them in expanding their product portfolio through advanced manufacturing processes and techniques.

**Industries Served**
- ENERGY
- INDUSTRIAL GOODS
- HOME APPLIANCES
- CONNECTED LIVING

**Certifications**
- ISO 9001
- IATF 16949
- ISO 14001
- ISO 50001
- OHSAS 18001
- WEEE RoHS
- AS9100

**Site Capabilities**
- **Design & Engineering**
  - Test Development, Automation
- **New Product Introduction**
- **Manufacturing**
  - PCBA, TLA, Coating, Potting, Gaskets Packaging, Test, Laser Engraving, Labeling, Gasketing, Packaging
- **Distribution & Logistics**
  - Distribution, Pick & Pack, Labeling, FGI Bounded Warehouse
- **Market Expansion**
  - Customs, Trade Compliance
- **Reverse Logistics**
  - Repair, Rework

8660 Tab, Munkás St 28,
E-mail: job.tab@flex.com
Phone: +36 80/201-052
BUDAPEST

With an employee base of over 750, Budapest’s operation supports Flex’s global service parts, returns and repair networks providing a robust and scalable distribution and service network that connects end users, distributors and retailers.

Flex Design center in Budapest offers full product and system design, testing, design for excellence and value, engineering services to meet customer product development needs.

Certifications

ISO 9001  
ISO 14001  
ISO 13485  
TL9000  
AEO/C-TPAT  
OHSAS18001  
ANSI ESD S20.20

Site Capabilities

Design & Engineering
Test Development, Soldering validation, Data Analytics

Manufacturing
Test, Chemical Etching, Wobbling, Build to Order, Customize to Order

Distribution & Logistics
Distribution, Logistics, Postponement & Late Customization, Pick & Pack, Labeling

Market Expansion
Lease / Demo management, Customs, Trade Compliance

Reverse Logistics
Repair, Rework, Asset Recovery, RMA and Vendor management, Leasing Pool management, Recycling & e-Waste management

Flex Budapest: 1183 Budapest, Hangár St 5-37.  
Design Center: 1117 Budapest, Irinyi József St 4-20, Bldg. A  
E-mail: toborzas@flex.com  
Phone: +36 80/205-192
The Páty location is the most recent addition to Flex’s extensive presence in Hungary. Operating since 2015 and employing nearly 300 people, it provides „just in time” solutions for our telecommunication partners across Europe. Through our extensive optical network infrastructure capabilities; we can tailor customer solutions to address the customers unique complexity requirements.

2071 Páty, Szent József road 4.
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Phone: +36 80/205-192
GYÁL

This global logistics center was established in Gyál in 2009. Located on approximate 20 000m2 with nearly 500 employees, we are a dedicated team in performing logistic, diagnostic, repair and assembling tasks for our clients.

Industries Served

- Consumer
- Industrial Goods
- Enterprise Compute
- Home Appliances

Certifications

ISO 9001
ISO 14001
OHSAS 18001
ANSI 20.20
AEI/C-TPAT

Site Capabilities

- Distribution & Logistics: Main / Bounded Warehouse, Distribution, Logistics, Postponement & Late Customization, Pick & Pack, Labeling
- Market Expansion: Customs, Trade Compliance
- Reverse Logistics: Repair, Rework, Asset recovery, RMA and Vendor management, Recycling & e-Waste Management

2360 Gyál, Bern József St 32,
E-mail: toborzas@flex.com
Phone: +36 80/205-192
WHAT OUR EMPLOYEES SAY

„I think at Flex, there are many opportunities to develop and progress your career.”

Róbertné Aradi,
Quality Control Technician,
Budapest

„I believe that Flex is a very good development ground for professionals. Our diverse project portfolio allows engineers to shape their specializations and continuous learn.”

László Medve,
Head of Budapest Design Center,
Budapest

„At Flex, I discovered the power of the team. I’m happy, that as a cohesive team I can rely on my colleagues support and we can rely on each other’s knowledge.”

Gábor Nagy,
Operations Area Manager,
Budapest

„For me, Flex is the place I can get deep insight into the production of multiple products, and where I can work with the very latest technology. I always say, why work for one brand when you can work with many of them.”

Andrea Dézsi,
Manufacturing Engineer,
Zalaegerszeg
We design and manufacture with sustainability in mind.

Flex helps customers compete and thrive in the Age of Intelligence™. We design and develop products in a way that protects and promotes a healthy world. Our strategy and global efforts align with the United Nations 2013 Sustainability Development Goals (SDG), primarily focused on decent work, quality education, clean energy and responsible consumption and production.

FLEX 20 BY 2020

Flex has established 20 goals targeted for 2020 that reflect our commitment to the highest sustainability across all our operations and supply chain.